

2025 Annual Reports

St. Andrews Presbyterian Church

January 25, 2026

Mission Statement

Inspired by the love of Christ, we are building a community that invites our neighbors into a relationship with God and each other.

*“You shall love the Lord your God with all your heart
and with all your soul and with all your strength
and with all your mind, and your neighbor as yourself.”
Luke 10:27*

Agenda
Annual Meeting of St. Andrews Presbyterian Church
January 25, 2026 11AM

Motion that the meeting has been properly called, a quorum is present and the congregation and corporation with meet simultaneously.

Opening Prayer

Report on the minutes of the October 26, 2025 meeting.
Motion to approve the recommendation of the Session.

Reports from the Deacons & Elders Pages 5-9, 15-24

Questions from the Congregation

Safe Sanctuaries Policy Pages 10-14

Motion to adjourn the formal meeting

Prayer

Ministry Reports

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Dear God's People at St. Andrews,

In looking back, I find that 2025 was for me a year of learning to trust in God's presence. Even as a pastor there are times when I find myself feeling distant from God and uncertain. Yet, when I turn my heart to seek God, when I pray, again and again God faithfully provides some sense of connection. Sometimes it is in seeing the Spirit make connections; sometimes it is in words that come through another or at the very moment they are needed; and always it comes through the gathering of God's people.

As we walked through the Gospel of Luke in worship together, we have not skipped those parts that are uncomfortable and difficult. In looking back, I am amazed at how the difficult parts, the parts I wished we could skip, are the moments when the Spirit offered just the words we needed, not only for grasping the scripture but also for grasping this difficult world we are living in. Honestly, it has been a difficult year, I feel the tension in our country, and it wears on me. And yet, this makes me even more grateful for St. Andrews, for our values that place Christ First, Invite others by extending Christ's welcome, Joyfully enjoy our time together and with God, while keeping an Open Mind toward one another and toward God's way. This puts our connection to God and one another far above any of our individual differences. We need this. Our guests need this as well. Maybe we find it together.

As I paused and reflected on this year, three specific moments kept coming to mind: The Living Last Supper, Thursday's Table during Mission Week, and the Concert in November with Principally Harps. The Living Last Supper is not new for us, and yet this year it held new life. A team poured energy into this long before Holy Week, and intentionally invited our community, and the community showed up. We had 178 people in worship on that holy night! It became this amazing worship space that was very St. Andrews, and yet a moment that we extended to our community, and together we experienced more of God's word and God's presence. One of our current goals states that: *By 2027 we will grow through our own deepening connection to God, and our willingness to receive friend and stranger, as the Spirit nudges and arranges introductions.* The Living Last Supper was a moment we connected more with God as we connected more with our neighbors, sharing and living our faith together.

Creating this space where we, as St. Andrews, are ourselves and also extending open space into the community, continued through the year. This summer, we offered Thursday's Table with a meal and a space to turn to God, with a story circle. More and more, I am convinced that we need to hear and share stories of the moments we connect to God and the moments God shows up. We need to see, to hear, to know that God is in the world right now, and not just 'out there somewhere,' but here on our streets, in our lives. Thursday's Table gave us this space to share stories of God's presence, especially in meaningful moments, often critical moments, of our lives. During Mission Week, we held our last Thursday's Table. That week we also had the privilege of hosting a mission team from a church near Philadelphia that was working on a Lebanon Habitat Project. They joined us that night, as well as some of our neighbors.

cont'd...

Pastor's Letter, continued

As everyone was enjoying the delicious meal, a man, who was riding by on his bike, stopped. I went over and introduced myself. He shared he was just getting off work at Jubilee and as we walked toward the food tables, I asked if he knew a pastor friend of mine who was connected to Jubilee. He immediately perked up and said “yes, that’s my pastor!” Instantly, we both felt more comfortable. It was such a lovely connection from my clergy group to our summer neighborhood gathering, to the church of Christ both near and far. Together we gathered in the Spirit, to share as the Spirit moved and led our hearts.

The final moment that keeps coming to mind is the concert in November. The beauty of the music lifted up all of us who were there. Theologians have written often about how art and beauty can help us see beyond ourselves and thus, create space where we are more ready to connect to God. That night was again a night where we filled the space with music that we love and extended the invitation to our community, creating even more wonder and joy as we shared the experience together. Indeed, when we open our space and our hearts, when we extend and meet friend and stranger, the Spirit seems to enter in and help my heart, hopefully all of our hearts, turn more and more to God.

This year has been filled with so many wonderful moments, such as completing the Bible in a Year, our church picnic, an anniversary celebration for many of the staff, water day, and an interactive Christmas Eve service. And yet, this world we live in is not getting easier. So, I have been praying, what do we need? What do we need to do? In answer, the Spirit is pushing my heart toward more. More of God to sustain us, to move us on, and to gather us in. The Bible in a Year offered us this wonderful pattern for coming in and going out. As usual we gathered for worship, then we went out seeking more of God through the weekly readings and coming back together. As we move into 2026, I am seeking more ways to offer connection, to deepen faith as we go out and come back: simple sustaining practices for us to do as individuals and then to connect as we come back together.

My Star Word for 2026 is *Ponder*. It is feeling more like *Ponder and Practice*. Ponder and practice faith together, in this time and place where God’s light is ready to shine in the darkness.

May God go before us, and beside us, just as God is surely seen behind us.

In the Hope of Christ,
Pastor Robin

St. Andrews Vision, Values and Goals 2024

Mission Statement:

Inspired by the love of Christ we are building a community that invites our neighbors into a relationship with God and each other.

Values:

Christ First

We will do all things as a reflection of Christ.

Invitational

We will extend Christ's welcome to all.

Joyful

We will vibrantly serve Christ with courage, enthusiasm, and a fun-loving attitude.

Open-Minded

We will embrace people and consider ideas with empathy and without judgment.

Ongoing Goals:

We will create balance for all adults, youth, children, and young adults to be more actively involved in discipleship activities than in committee meetings.

Each member will have a regular rhythm of inviting at least 3 people, each year, into our welcoming church community.

We will re-imagine how we use and invest in our physical and online space to bless our neighborhood, by leveraging and elevating our members' existing community relationships and partnerships.

New Goals:

By 2027 we will walk, in love, with neighbors experiencing housing insecurity, partnering with community ministries and organizations, to build God's Kingdom, here and now.

By 2027 we will grow through our own deepening connection to God, and our willingness to receive friend and stranger, as the Spirit nudges and arranges introductions.

Deacon Board 2025 Report

*“A new commandment I give to you, that you love one another.
Just as I have loved you, you also should love one another..” John 13:34*

The Deacons are commissioned to care for the family of worshipers at St. Andrews. The Deacons for 2025 were Moderator Kathy Crager, Vice-Moderator Lorna Everhart, Mary Lynne Mulligan, Gwen Yordy, Katie Martel, Astrid Santiago, Jean Ditzler, Rita Solie, Judy Borger, Sheri Timm, IvaJean Conley and Karen Regester. We give thanks to those Deacons who ended their term – Kathy Crager, Karen Regester, Mary Lynne Mulligan and Katie Martel; and we welcome our newly commissioned Deacons.

At our meetings, the Deacons faithfully pray for the intercession and thanksgiving for various members of the congregation using our Litany Prayer and share joys and concerns of members of each flock. We continue to extend Christ’s welcome to all by recognizing new worshipers and inviting each to come to our coffee hour after worship for the treats and fellowship. We inform new worshipers of the activities available and encourage them to take our welcome bags to learn more about our church.

In 2025 we continued outreach to the congregation and the surrounding community through participation in Thursday’s Table and the Free Noon Meal. We attempt to ease the burden of families by providing lunches and a time of fellowship following funeral services.

It has been my honor to serve as a Deacon and as the moderator this past year. I pray for the continued mission of the Deacons this coming year.

Blessings,

Kathy Crager, Moderator

Mission Committee - 2025

Committee Members: David Overholt (Chair), Bob Dowd, Maggie Beatty, Kathy Crager, Connie Dowhower, Robin Gries, Betsy Sensenig and Judy Wood

Sharing the Ministry: The committee again had a wonderful year directing the Mission opportunities of the St. Andrews thanks to the generosity of this congregation. We have continued giving to our local community and international community through the many Mission opportunities directed by the Committee. The highlight of the year however, was Mission Week. We had a week of beautiful weather and the activities of the week were well supported by each generation of the church and we all worked together to give supportive help to many important community groups. We were able to strengthen our relationships LCCM, Rescue Mission, Chestnut Street Center and the Lebanon Coalition to End Homelessness. We were able to work with Habitat for Humanity as they worked on a Cumberland Street project. During Mission Week, eight members from a Church in Reading stayed with us as they volunteered at Habitat. Bob and I had the great pleasure of working beside them for a day. The week culminated with a worship service to focus on the importance of mission. The very personal and inspiring message was from Bryan Smith, LCCM Director.

In 2025, we were once again guided by St. Andrews' ongoing goal of re-imagining how we use and invest in our physical and online presents to bless our neighborhood, by leveraging and elevating our members' existing community relationships and partnerships. We have also tried to balance for all adults, youth and children to be more actively involved in Mission.

We have seen God's presence in the many blessings this congregation has received this past year. One of those blessings was on May 3rd. There had been unfortunate damage to our Prayer Labyrinth in the past year. The Mission Committee called for volunteers to begin to repair the damage, a project that I thought would take several days to complete. But the sadness of the vandalism turned to a blessing of community as a small group of workers, on a beautiful Saturday morning, finished the repairs in less than a day.

Coming in 2026 the Mission Committee will be continuing to build are relationships with the local missions in our community. We will continue to work to develop our Response Team. And, though we still will be planning a Mission Week again in August, we hope to do some smaller projects though out the year and we will be looking for an opportunity for our congregation to join a mission project outside our community.

If you believe Mission is part of your Ministry here at St. Andrews, there are many opportunities to participate. You can give requested items to the Mission Spotlight each month; you can give to any of the three Special Offerings throughout the year; you can volunteer to help with a Free Noon Meal (many meal organizers would love the extra help}; you can plan to sign up for one of the projects during Mission Week in August; or you can join us on the Mission Committee, we would love to have you.

Dear Lord, We thank you for the many opportunities you have given this church to share your love for us with this community. We know the needs of Lebanon keep increasing; give us the vision to see those needs and the strength to serve our neighbors as Jesus served us. Amen

Submitted by David Overholt, Chair

FREE NOON MEAL SCHEDULE FOR 2026

REMINDER: Please call the week before the meal to set and menu and pickup time for the following week. Order food and report attendance information to Heather Kumler at (717-272-4400 ext. 217), text Mobile (717) 383-5047 or email it to heather@lccm.us Thank you for your faithful service!

Date:	Group:	Group Leader	Phone:
JANUARY 10	Ad-hock, gathering area signup sheet.	David Overholt Bob Dowd	717-269-7831 717-269-2780
FEBRUARY 14	WEBS Study Group	Ken Gries	717-679-0677
MARCH 14	Astrid & Family	Astrid Santiago	717-639-6785
APRIL 11	DEACONS		
MAY 9	EPYC Trail Blazers	Rob Cochran	717-847-7618
JUNE 13	Property Committee	Bob Dowd	717-269-5780
JULY 11	SESSION	David Overholt	717-269-7831
AUGUST 8	Mission Committee	David Overholt	717-269-7831
SEPTEMBER 12	Friends of LCCM	Maggie Beatty	717-304-2379
OCTOBER 10	CHANCEL CHOIR/BELL CHOIR	Robin Greis Betsy Sensenig	717-838-6037 717-991-4448
NOVEMBER 14	Praise Team	Bob Dowd	717-269-5780
DECEMBER 12	Christian Education	Rick Borger	717-769-2813

CHRISTIAN EDUCATION - 2025

Committee Members:

Ken Gries (Co-Chair); Rick Borger (Co-Chair); Rob Cochran; Karen Fedder; Carey Gerstner; Katie Martel; Pastor Robin Morgan; Gayle Reilly

Sharing the Ministry:

Certainly, the highlight of 2025 was the Bible in a Year opportunity. With the Dwell app, we had over 116,00 minutes of use. We had over 45 people take part in going through the bible in a year either on the app or by reading along with the program. Pastor Robin and Rob created the Bible in a year podcast.

A men's group formed which has joined the other small group ministries that include: Followship, WEBS (Wednesday Evening Bible Study).

What Goal or Value of St. Andrews most connects to this ministry?

Our value of being welcoming continued in 2025. The Easter Egg hunt, Spark park days, music camp and Storytime with St. Nick brought in members of the community. Trunk or Treat celebration saw over 300 kids come through our parking lot and receive treats and information on our church.

Hopes for 2026:

It is the hope that the small group ministry will continue to expand and grow and that the members of St. Andrews will continue to grow in discipleship and knowledge of God. We will once again engage the entire congregation with a slow bible opportunity.

Ministry Opportunities:

- Small group facilitators and participants.
- EPYC/Trailblazer volunteers, dinner makers, or sponsors.
- Sunday School and nursery helpers.
- Help maintain the little free library.

If you are led towards one of these ministry opportunities, please contact the church office.

Prayer of reflection and hope:

Gracious God: We thank you for your faithfulness in the work of Christian Education committee and the support of the congregation. We are thankful for all who taught, learned, and served and for the ways that you have shaped our hearts and minds in the past year. As we look ahead to 2026, we ask that you renew our vision, guide our plans, and lead us by your Spirit. May all we plan and do be honoring and pleasing to you. Amen

Submitted,

Ken Gries – Co-Chair

Director of Children and Youth Ministry - 2025

Sharing the Ministry:

Pictures are worth a thousand words. This year though, I have not taken a lot of Pictures. Not because there are not words and stories of value to capture. Rather I have spent this past year connecting and being in the moment and story with the youth and community. This summer I got to connect with a family who attended Water Day, months later I am reconnecting with them in a new way and ministering to them and their children. In youth group Dinner time remains a vital piece of the ministry. From our consistent Dinner Makers and Supporters to the conversation, questions, friendships, and faith that develops at the tables. Presence has been the gift and story of this year, to see the students and the community, our neighbors.

What Goal or Value of St. Andrews most connects to this ministry?

Invitational/Joyful: The outreaches and work that continues to encourage us to walk with our neighbors and the community. To joyfully walk with friend and neighbor, to sit and listen with the families of the community. For the community to see St. Andrews as a place for families from every walk of life.

A moment God showed up:

Collin B. came back and ran an evening of Youth Ministry. This moment was a joy to watch but also reflects a growth in our young adult community and the need to connect further with them.

Hopes for 2026:

While 2025 was the gift of presence, I hope the 2026 is the gift of connection. That the ministries and outreaches encourage a deeper connection of faith to everyone we are walking with.

Ministry Opportunities:

-Dinner Makers or Sponsors

-Prayer, please keep our students and families in prayer.

-Volunteer. We will need additional Volunteers for the outreach ministries to volunteers for the 26/27 school year for Epyc and Trailblazers.

If you are led towards one of these ministry opportunities, please contact the church office.

Prayer of reflection and hope:

Lord God, would you go before us and open our eyes to new ways to connect with those you bring into our lives, big and small, that you would be glorified, Amen.

Submitted by Robert W. Cochran

SAFE SANCTUARIES POLICY - Revised 2024-2025

ST ANDREWS PRESBYTERIAN CHURCH, LEBANON, PA.

The Session, in an effort to continue the goal of St. Andrews Presbyterian Church to foster a friendly, stimulating and thoughtful place for children to know God and experience the love of Jesus Christ by our example and God's blessing, adopts the Safe Sanctuaries Policy and pauses to reflect upon what Jesus was saying about how we are to treat one another, especially children.

"An argument arose among them as to which one of them was the greatest. But Jesus, aware of their inner thoughts, took a little child and put it by his side, and said to them, "Whoever welcomes this child in my name welcomes me, and whoever welcomes me welcomes the one who sent me; for the least among all of you is the greatest." - Luke 9:46-48

The goal of the Session and therefore the goal of St. Andrews Church in adopting this policy is to provide a safe environment for the children who visit St. Andrews and worship at St. Andrews while at the same time strive to encourage staff and volunteers to continue to work with our children.

The Session, in adopting this policy, recognizes that a child, despite the good intentions of the institution within which the child dwells and is learning, can and has been by history the victim of those who would violate the individual's person and thus violate our church family.

Guiding Principles of St. Andrews' Policy

To provide a safe environment for all children and youth attending St. Andrews Church, Sunday School, youth programs, attending other activities at the church and attending activities sponsored by the church but away from the church property.

To continue to place in service teachers and volunteers who are spiritually and emotionally mature and respect the child as an individual.

To create standards which will not impede the efforts of St. Andrews to provide Christian ministry, volunteerism and at the same time, maximize safety of our children and to uphold the current legal requirements.

Intent of the Policy

The goal of St. Andrews in formulating for our children a safe sanctuaries policy, is to do all we reasonably can do to protect any child or youth from being physically, mentally or sexually abused while participating in St. Andrews sponsored events. Abuse, harassment, bullying or any other intimidating behaviors are not acceptable for children of God whether the behaviors are perpetrated against children and youth within our congregation or otherwise participating within confines of our church or any activity of the church that takes place away from church.

Abuse can be defined as putting another in danger by action, word or omission. There are many different types of abuse such as neglect, physical abuse, verbal abuse, sexual abuse or emotional abuse. Examples of such behaviors might be non-accidental physical injury inflicted upon another; language that is degrading or threatening; inappropriate or unwelcome sexual interactions; or conduct that causes harm to another's psychological or intellectual functioning. These types of behaviors are not Christ-like, whether they occur in person or virtually (phone, social media, email or text messages for example).

SAFE SANCTUARIES POLICY cont'd...

A. In person practices

Activities with students should be held in spaces that are open to public viewing. At no point should a student be in any room or situation without the public or staff having the ability to supervise or observe the space. Restrooms are a consideration, but at no point should a student be in a locked restroom with no accessibility to the public. In addition, while situations may arise in which privacy may be needed for a staff member in active counseling situations the student and staff member should be in a room with a window that has an unobstructed view into the room.

B. Two Adult Rule

Any activity sponsored by St. Andrews church, whether it is a program, event, or a ministry involving children, shall require two unrelated adults to be present.

C. Social Media Policy

Social Media will be defined as any means of communication through digital or online means. All Social Media interactions should be open and accessible to the Student's Parents/Guardians. If a student 'friend requests' or 'follows' a volunteer or staff member, the parent/guardian should likewise be 'friend requested/followed' and made aware of the online interaction. The expectation of communication and behavior is to be appropriate and not of a nature that is inappropriate, disrespectful, harassing, bullying, manipulative, extortive, or in any way abusive. Additionally, no communication with a student should include any form of photo, picture, drawing, painting, or inappropriate form of content of violence, nudity, or sexual activity. All digital and social media messages, comments, or communication should be of a non-self-deleting nature. Messages/texts/posts to a minor should not be deleted. Messages that digitally self-destruct will not be tolerated or used as a means of communication.

D. FIRST AID, CPR, AND TRAINING

First-aid and CPR training will be made available by St. Andrews for all staff and volunteers who work with Children and Youth on a regular basis.

In addition, a basic procedure to provide training on safe ministry for all children and youth to include

- Expectations for Volunteers, Staff and Leaders working with children and youth.

- St. Andrews policies for providing safe sanctuaries for children and youth.

- Appropriate steps to report an incident where a child has been abused and details of state laws regarding child abuse.

E. FIVE YEAR RULE

All paid staff of the church shall be a minimum of five years older than the children or youth they are supervising. This rule shall also apply to volunteers who assist in youth ministry or aid in youth activities except where the volunteer is assisting an adult who complies with this rule. This rule acknowledges that St. Andrews uses volunteers from its senior high students during Church school for the lower grades.

SAFE SANCTUARIES POLICY cont'd...

F. ADVANCE NOTICE TO PARENTS

During an event for ministry with children and youth, advance notice and full information regarding the events, shall be made available/given to the parent/guardians and students participants. All curriculum and materials for children and youth will be available for review, upon request.

G. PARENT AND FAMILY EDUCATION

St. Andrews shall provide on occasion an information session during which members of the congregation, families and children can be educated on the facts about child abuse and the components of the church's plan. Suggested speakers and activities could include law enforcement officers, members of the local Children and Youth Agency, medical personnel, attorneys, video vignettes, the church policy and a time for worship and prayer.

H. RESPONDING TO ALLEGATIONS OF ABUSE

All staff and volunteers shall be acquainted with the reporting requirements of PA State Law and shall be familiar with this policy.

The Designated Spokesperson is the Elder from Session, who is chair of the Administration and Personnel Committee. If an alternate spokesperson is needed, the Clerk of Session shall act as the designated spokesperson. All questions or contacts with respect to child abuse shall be directed to her or him.

The designated spokesperson should be prepared to state the church policy for prevention of child abuse, the concern of the church for the safety of the victim and all children, and the procedures the church has followed to reduce the risk of abuse to children.

The designated spokesperson shall, upon report or notification of abuse, contact the insurance company for the church, and the attorney and shall prepare a brief statement. The spokesperson and all staff will cooperate fully with any investigation by law enforcement authorities.

Notification to Parents. When an incident of child abuse from outside of the immediate family is suspected or reported, the designated spokesperson for St. Andrews shall with all due diligence notify the parents of the child.

Sympathetic Concern of the Victim. St. Andrews is committed to the faithful response to the victim which shall include taking any allegation very seriously and respecting the victim's privacy as well as providing sympathetic concern for the victim and his or her family.

Removal of the Accused from Position Without Hostility. Faithful response to the accused abuser shall include acknowledgement by the accused that the abusive behavior must stop, repent and turn in a new direction. The accused faithful response will include the removal from his or her position as a worker or volunteer with child and youth until the allegations are fully investigated and resolved. The session shall have the authority to provide for permanent removal upon a completion of the investigation of abuse.

SAFE SANCTUARIES POLICY cont'd...

Criminal History and Information Check. St. Andrews currently has in effect a requirement that all staff and all volunteers, who regularly supervise and/or are responsible for children or youth, submit forms for:

1. Pennsylvania Child Abuse History Clearance
2. Pennsylvania State Police Criminal Record Check
3. Federal Bureau of Investigation Criminal Background Check (volunteers may provide a signed affidavit if they have resided in PA for 10 years or more)
4. Complete the required Mandated Reporter training. Training websites are available through the office
5. If the individual will be driving students, have a minimum of 10 year Driver history check on file with the church and be over the age of 25.
6. Have all of the above updated every 60 months

I. HOW TO REPORT:

All staff and volunteers shall immediately make a report of any suspected abuse directly to the PA Department of Child Welfare.

A report must be submitted in one of the following two ways:

>Orally to the PA Department of Child Welfare Information Solution @ 1-800-932-0313 which must then be followed up within 48 hours with a written report

OR

>Submit a report online within 48 hours to www.compass.state.pa.us/cwis where St. Andrews Presbyterian Church is registered as an organization

After a report has been submitted, one must immediately report any suspected abuse to the designated spokesperson of St. Andrews Presbyterian Church.

*****IT IS NOT YOUR JOB TO DECIDE WHAT IS ABUSE, ONLY TO REPORT ANY SUSPECTED ABUSE.** Penalty for failure to report child abuse can range from a misdemeanor of second degree to a felony of the second degree.

SAFE SANCTUARIES POLICY cont'd...

J. CONGREGATION.

When reports are received from or regarding a child or youth member of the congregation where that report has not come to a member of the staff, this should be reported immediately to the attention of the Pastor and the Youth Director. At that time, the process outlined above will be followed. After the proper reporting procedures have been followed (if necessary), the Pastor will lead the investigation and organize a team unless he or she is compromised; then the Clerk of Session will lead the team. The Youth Director will be involved as appropriate. Notification to Clerk of Session and Chair of Christian Education or Administration and Personnel will be made as appropriate to the situation. Consultation with (church) attorney may be sought as appropriate. Additional members of church leadership will be involved in the investigation and communication of the situation as needed or appropriate. An internal investigation will be conducted as quickly as possible. The team makes recommendations for resolution to the Session and keeps those involved informed as the investigation progresses. Information will be shared with congregation and externally (to the press for example) as appropriate. Names of anyone involved under the age of 18 will not be released by the church and held in the strictest confidence by those who are involved in the investigation. Point of contact for any external communication is the Pastor or Clerk of Session (whomever is leading the investigative team).

Any crisis management communication regarding the alleged situation (whether within or outside of the congregation) should be spearheaded by the Pastor, with the input from the Clerk of Session, the Youth Director and/or the Chair of the Administration and Personnel Committee as appropriate.

The Session shall acquaint the members of the congregation with the policy in summary form; and, provide copies to anyone upon request.

I Acknowledge the above policies and practices as St. Andrews Presbyterian Safe-guards for students, families, individuals, and our community to best worship together. I agree to abide by this policy for the safety of the community and to better enable my ministries to enable growth in faith with one another.

Signed: _____

Print Name: _____

Date: ____ / ____ / ____

Fellowship Committee - 2025

Ministry Team/Committee/Board Members:

Karen Fedder, Tim Peelen, Ann Ormond, Nicki Overholt, Louise Rahalewich, Carla Dowd.

Sharing the Ministry:

In addition to the weekly Coffee Hour fellowship and the events that we have all come to know and love (Summer Picnic, St. Andrew's Day, Christmas luncheon and more), we were most pleased to see the continued development of New Era events. The highlight was organizing the trip for many of you to see Noah at Sight and Sound Theater in Lancaster.

What Goal or Value of St. Andrews most connects to this ministry?

Joyful: We will vibrantly serve Christ with courage, enthusiasm, and a fun-loving attitude.

A moment God showed up:

The Sight and Sound trip was a true blessing to our church family; despite many logistical and financial obstacles, God most certainly showed up in the generosity of our donor and the joy of the day.

Hopes for 2026:

We hope to continue to bring the St Andrews community together through many of the same events as in the past while still being open to new ideas and opportunities to connect with one another and our neighbors.

Ministry Opportunities:

Join the Committee: We are few but mighty! Become part of an amazing crew that plans and carries out rewarding church activities.

Coffee Hour Host: Set up food, drinks and be a part of bringing our congregation together.

If you are led towards one of these ministry opportunities, please contact the church office.

Prayer of reflection and hope:

Gracious God, we reflect with gratitude on the moments of laughter, connection, and shared meals that have drawn our church family closer through the past year. We give thanks for each volunteer and every gathering that strengthened bonds of friendship and reminded us that community is a sacred gift. With hope, we ask You to continue guiding us as we create welcoming spaces where love grows and joy is shared.

Submitted by Karen Fedder, Chair

Worship Committee -Annual Report 2025

Committee Members-Penny Samuelson and Bill Mulligan (co-chairs), Mary Lynne Mulligan (secretary), Carole Haines (music and concert committee liaison), Perry Latshaw, Cliffy Shiner, Diane Pomeroy, Lew Sauerwein (tech coordination)

Many thanks to all of the people who contributed to our Worship opportunities over the last year. It takes all of us – we invite your participation as well!!

Usher coordination- Bob Kopp until Fall 2025 now coordinated by Bill Mulligan **Ushers**- (regular) Anne and Rod Keith, David and Nicki Overholt, John Butler and Tom Shott, Ann Ormond, Rick Borger, Barry and Gini Badger with numerous volunteer replacements

Flower coordination-Nadine Jones **Home Communion coordinator**- Jean Ditzler **Communion Guild**- Perry Latshaw, Penny Samuelson, Cliffy Shiner, Nicki Overholt and Rosemary Birt. **Liturgists**- many in the congregation.

Sharing the Ministry—We recognized that worship is not static but focused on the “heart of worship” - Jesus. We were glad to welcome back the **Living Last Supper** last year and thank the special sub- committee (Carla Dowd, Carole Haines, Perry Latshaw and Kate Tshudy, Ann Ormond, Beckie Dreibelbis, Nicki Overholt, Gini Badger, and Doug Lister).

Wednesday Outdoor Worship changed days to become “**Thursday’s Table**” and was a quieter, story sharing option led by Pastor Robin. We celebrated the longevity of our pastoral and music staff with a fiesta in May. **Christmas Eve** was celebrated with a single 7PM service that brought us together to celebrate, enjoy the lessons of the season and sing.

Music Leaders – Carole Haines (Choir & Bell Choir), Lisa Meyer (Organist), Johnathan Shuey (Praise Team), Maggie Beatty (Youth Ring & Sing)

Concert Series: this sub-committee, led by Carole Haines, Carla Dowd, Maggie Beatty, Robin Gries & Andy Timm, brought us 3 wonderful concerts last year: Ben Mauger’s Vintage Jazz Band, The Lebanon High School Chamber Singers and Show Choir, and Principally Harps. The concerts were well attended, and audiences seemed to enjoy the special opportunities the concerts provided. The committee thanks the congregation for their generous financial support allowing us to bring in interesting musicians.

Goal or Value of St. Andrews that most connects to this ministry-When planning we always try to focus on Christ First and Joyful values.

A Moment God Showed up- A Family came to “living last supper” expecting a dinner being served. Instead, the family was given the opportunity to gain insight into the gift Christ gave us in his sacrifice for us. Some snacks were found for the family as well.

Hopes for 2026- That we continue to be open to opportunities even if they represent a change from our “normal” way of doing things.

Ministry opportunities 1) **Home Communion servers**- rotating basis. Visit those requesting communion -team of 2 after communion service at church. Liturgy is printed for you.
2) **Communion Guild**- Help set up & clean up after communion. Rotating basis - Teams of 2.

Prayer of Reflection and Hope Dear Lord, thank you for the opportunity to grow together as a congregation. As your children we depend on you but we ask you to help us grow in spiritual maturity. Help us show your love to our neighbors and community. We ask this in your name. Amen

FLOWER CALENDAR

February 2026 - January 2027

Nadine Jones, Chairman (814-599-1534) Nadineljones@gmail.com

February - Ellen Arnold, Chair

1 Lynn Phillips
8 Marian Batz
15 Donna Kuntz
22 Karen Shalters

March - Jody DeWald, Chair

1 Barbara & Jack Kopeski
8 Anne Keith
15 Jody DeWald
22 Lorna Everhart
29 Bob and Perry Latshaw

April - Marianne Kopp, Chair

5 -Easter-
12 Barry Kohr
19 Rita & John Solie
26 Bob & Marianne Kopp

May – Lynn Phillips, Chair

3 Gary and Sue Strock
10 David and Nicki Overholt
17 Julie Ogurcak
24 Pat Yates
31 -OPEN-

June - Sharon Schulte, Chairperson

7 Karen Shalters
14 Ronda Martin
21 Karen Register
28 Lee and Barbara Moyer

July – Donna Kuntz, Chairperson

5 Tom Shott
12 Carla Dowd
19 Stuart Juppenlatz
26 Lew Sauerwein

August – Cliffy Shiner, Chair

2 Colleen Tuisl
9 Glenn and Mev Royer
16 Cliffy Shiner
23 Marilyn Griffin
30 Gini Badger

September – M.L. Mulligan, Chair

6 Rob Cochran
13 Don and Maggie Beatty
20 Emily Grun
27 Helen Leaman

October - Nicki Overholt, Chair

4 Tom and Wanda Bechtold
11 Ken and Robin Gries
18 David and Betsy Sensenig
25 Rick and Judy Borger

November - Betty Ann Seiser/ Lorraine Lowrie, Chairs

1 Rob and Lorraine Lowrie
8 Betty Ann Seiser
15 Maggie Beatty for Nan Hoff
22 Diane Pomeroy
29 Linda/Ford Rau, Debbie &
Paul Miller

December – Nadine Jones Chair

6 Nadine Jones
13 Christmas Poinsettias
20 Christmas Poinsettias
27 Christmas Poinsettias

January 2027 - Julie Ogurcak, Chair

3 Nicki Overholt
10 Bob and Julie Ogurcak
17 Louise Rahalewich
24 Tom Shott
31 -OPEN-

CLERK'S REPORT

Church Membership as of December 31, 2024-----199

Additions

Received by Letter of Transfer-----2

Received by Profession of or Reaffirmation of Faith-----5

Restored from Inactive Roll-----0

Total Additions -----7

Losses

Dismissed by Letter of Transfer-----

Deceased-----3

Moved to Inactive Roll-----

Resigned-----

Total Losses-----3

Active Church Membership as of December 31, 2025-----203

Baptisms

Infant-----

Youth-----

Adult-----

Total Baptisms----- 0

2025 Necrology

Date of Death

Margaret Hearson
Wilma Miller
Jeannie Tice

05.27.2025
09.25.2025
11.17.2025

CURRENT CHURCH OFFICERS

Treasurer: Marc Hamme, Session Clerk: Frederick (Rick) Borger

Session

2026

Rick Borger
Clerk / Worship

Karen Fedder
Fellowship

Ken Gries
Christian Ed

Bill Mulligan
Worship

2027

Fred Jones
Fellowship

Gini Badger
Stewardship & Finance

Bob Dowd
*Pres. of the Corporation /
Property*

Tim Peelen
Christian Ed

2028

Paul Kilgore
Admin. & Personnel

Stuart Juppenlatz
Mission

David Overholt
Mission

Rob Lowrie
Nominating

Deacons

2026

IvaJean Conley

Astrid Santiago

Gwen Yordy

Jean Ditzler

Deborah Casadei

2027

Judy Borger

Rita Solie

Sheri Timm

2028

Lorraine Lowrie

Diane Pomeroy

Rosemary Birt

Lorna Everhart

**Visioning Committee
(On Hiatus)**

Nominating Committee

Members-at-Large: Sue Mechura, Carla Dowd, Cliffy Shiner

Nominating Committee - 2025

Committee Members:

Frederick Jones (Elder), Astrid Santiago (Deacon), Diane Pomeroy, Margaret Beatty, Glenn Royer, Ex-Officio member: Pr. Robin Morgan

Reflecting on 2025:

The 2025 Nominating Committee was composed of dedicated members who worked collaboratively throughout the selection process. Their commitment ensured a thorough review of all potential candidates. After prayerful consideration, we were able to present the following nominees for election at the Congregational Meeting in October 2025.

Ruling Elder: 3-year term Class of 2028:

Paul Kilgore, Dave Overholt, Stuart Juppenlatz, Rob Lowrie

Deacon: 3-year term Class of 2028:

Lorna Everhart, Diane Pomeroy, Lorraine Lowrie, Rosemary Birt

Deacon: 1-year term Class of 2026:

Deborah Casadei

Nominating Committee 2026 - At-Large Members:

Sue Mechura, Cliffy Shiner, Carla Dowd

President of the Corporation: 1-Year term

Bob Dowd

Thanks to the members of this Nominating Committee for their effort in finding well qualified members to serve and guide our Church. Before you know it, the search for new volunteers to replace those who will have fulfilled their obligations will begin. If you have any interest in donating your time and talent in any role, please contact any member of the Nominating Committee or the Church office.

Respectfully submitted, Frederick L. Jones, Chair

Administration & Personnel - 2025

Ministry Team/Committee/Board Members: Paul Kilgore, Annette Chevalier, Kathy Crager, Glenn Royer, Donna Kuntz, Judy Borger and Pastor Robin Morgan

Sharing the Ministry:

During 2025, we continued to review and discuss at length (and made recommendations to Session) the policy changes recommended by the Presbytery.

We conducted annual performance reviews for staff.

We discussed and made recommendations to the Session for annual increases in staff wages and salaries, after taking into consideration the recommendation of the Presbytery as to an annual increase and the quality of our staff serving St Andrews.

We discussed changes to the makeup of A&P Committee Members under St Andrews current policy and made recommendations to Session to update the Policy. As a result of the change upon Session's approval, we added an additional "At Large Member" from the congregation, welcoming Judy Borger to the flock.

We saw God's faithfulness and the Spirit's leading in...

Guiding us in our discussions, problem solving, decision making and recommendations.

In 2025 we were guided by:

St. Andrew's Mission Statement to be inspired by the love of Christ in building a community. We were also guided by the value of Christ First in doing all things as a reflection of Christ and the value of being Open-Minded by embracing people and considering ideas with empathy.

Coming in 2026:

In 2026, the leadership of the Administration and Personnel Committee will be under the elder, Paul Kilgore. In addition to our regular duties, the A&P Committee plans to continue the review of policies affecting the church that are under its purview including but not limited to, the job descriptions of our staff.

Our prayers reflecting on 2025 and looking ahead to 2026.

We are thankful for the activities and enthusiasm of our wonderful church staff and the support of the Session and the congregation. We look forward to 2026 as we move forward in ongoing relationships both within the congregation and in the community.

Respectfully submitted,
Paul Kilgore

Property Committee - 2025 Annual Report

The members of the Property Committee are:

Doug Lister, Chair, Barry Badger, Annette Chevalier, Anne Keith, Rod Keith, Barry Kohr, Jim Reilly, Jonathan Shuey, and Mike Yordy.

The responsibilities of the Property Committee include the day-to-day upkeep of the building and grounds—lawn care, utilities, general maintenance—but also include managing insurance policies, inspections, fire and safety, and service contracts. In 2025 there were several changes and improvements made.

We kicked off the year by signing a new service contract for the elevator. After receiving unacceptable service from the previous provider, St. Andrews now gets four service visits during the year instead of two and it costs us less.

In March, Witmer Restorations returned to remove the brick planters on the Poplar Street side of the church and to replace the crumbling mortar on the chimney.

Under the tutelage of Dave Overholt, volunteers were able to repair the damaged labyrinth.

We continue to get great HVAC service from Precision, LLC in Annville. They helped us keep our boiler running (keeping the church warm) while it was experiencing some problems with the controls and sensors. The boiler was also experiencing some leaks and we took these as signs that it was time to replace it before we had any more serious problems. A new boiler has thus been ordered and will be installed early in the new year.

Additionally, you can look forward to these other completed projects in 2026: New concrete will be poured near the kitchen stairwell with the intent of providing better runoff, preventing water penetration into the building; a new fire suppression system will be installed in the Snyder Hall kitchen; you will see new exit signs, and new lighting will be installed near the front entrance.

No one person can manage the variety of tasks that are required of this committee and I am grateful to the members who have served with me over the past three years. Even non-committee members have always been willing to offer advice when asked. Their enthusiastic contributions have been much appreciated.

I am honored to have been entrusted with the position as chair of this committee. I thank you all for your encouragement. For as long as I can, I will assist in the smooth transition into the capable hands of the new leadership.

There are a lot of great things happening at St. Andrews and the people are its greatest asset. It is my hope and prayer that the church continues to serve the community and to be a welcoming and comfortable space for worship.

Doug Lister

Stewardship & Finance - 2025 Report

2025 Committee Members: Pastor Robin, Marc Hamme (Treasurer), Gini Badger (Chairperson), Don Dreibelbis, Stuart Juppenlatz, Jack Kopeski, Craig Lowrie, Rob Lowrie, Glenn Royer

Sharing the Ministry:

This committee regularly reviews the finances of the church held in the checking account and the Edward Jones investment account. A subcommittee inspected details of activity in the checking account and reported that they found no concerns.

The Memorial Fund subcommittee recommends use of the funds contributed to the Memorial Fund. During this year, acting on a recommendation from the Christian Education Committee, Memorial Funds were used to purchase a new basketball hoop.

The committee is responsible for the Stewardship Campaign and for recommending the budget for 2026 to the Session.

What Goal or Value of St. Andrews most connects to this ministry?

By working with the other committees of the church, the Stewardship and Finance Committee is most connected to the first value – to do all things as a reflection of Christ, to put Christ first. As we make difficult decisions about finances, it is with the goal of putting Christ first.

A moment God showed up:

Our committee sees God's presence in the regular, faithful giving of church members to the ministry of St. Andrews. This is more than a moment, but is rather a blessing we see every week and month as tithes and offerings are given to the church.

Hopes for 2026:

Recognizing that our building is 67 years old, develop a list, in conjunction with the Property Committee, of deferred maintenance projects.

Ministry Opportunities:

Financial Review Committee: reviews 2025 transactions and reports the result of the review to the committee and the Session

Memorial Fund Committee: provides guidance in the use of these funds in meeting our church goals.

Tally and record offerings: Be part of the team that records the weekly offerings.

If you are led towards one of these ministry opportunities, please contact the church office.

Prayer of reflection and hope: Father God, We rejoice in the provisions you have made for the ministry of our church. We are inspired by your love as we continue to build a community that invites our neighbors into a relationship with you and with each other.

Gini Badger

Memorial Fund - 2025 Report

Financial gifts received in memory or in honor of members or friends of St. Andrews are deposited in the Memorial Fund. The Memorial Fund may be used for any proper church related purpose, but not for ordinary operational expenses. The Memorial Fund Committee makes suggestions to the Session for approval for use of Memorial Funds.

Upon recommendation by the Fellowship Committee and approval by the Memorial Fund Committee and the Session, Memorial Funds were used in 2025 to purchase a new, sturdier basketball hoop. This hoop serves the ministry and purpose of loving our neighbors and enabling healthy activity in our community.

Memorial Gifts

We gratefully acknowledge memorial gifts received in 2025
in memory of the following individuals:

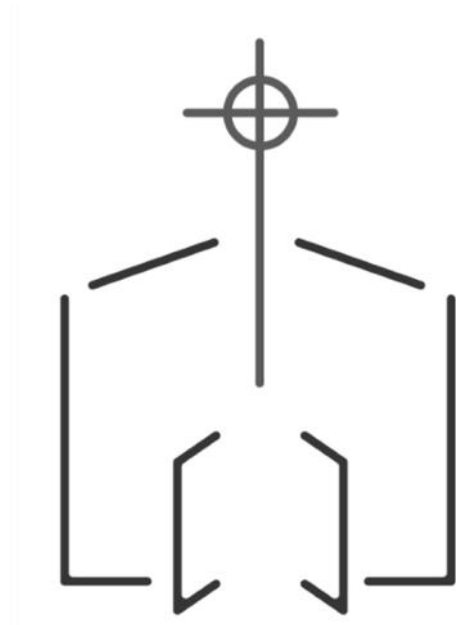
Margaret Hearson

Wilma Miller

THE RECORD OF MEMORIAL GIFTS IS LOCATED IN THE NARTHEX.

2025 Annual Report Supplement

St. Andrews Presbyterian Church



2025 Treasurer's Report

January, 2026

Saint Andrews Presbyterian Church
Statement of Assets and Liabilities - Modified Cash Basis

	at Dec. 31, 2025	at Dec. 31, 2024
Current Assets		
Checking Account	51,565	36,490
Money Market Account	<u>126,147</u>	<u>-</u>
Total Current Assets	177,712	36,490
Fixed Assets		
Land	25,000	25,000
Buildings and Improvements	1,740,558	1,740,558
Equipment	<u>63,513</u>	<u>63,513</u>
Total Fixed Assets	1,829,071	1,829,071
Other Assets		
Investment Account	<u>2,166,223</u>	<u>2,079,487</u>
Total Assets	<u>4,173,006</u>	<u>3,945,048</u>
Current Liabilities		
Accounts Payable		
Payroll Taxes Withheld	5,385	6,162
Continuing Education Allowance	7,500	7,500
Donations received for subsequent year	<u>29,983</u>	<u>8,013</u>
Total Current Liabilities	42,868	21,675
Net Assets		
Net Assets without Restrictions	1,814,808	1,677,277
Net Assets Designated by Session		
Endowment Fund	1,558,864	1,524,372
Reserve Fund	586,655	555,115
Memorial Fund	64,670	63,275
Other Designated Assets		
Concert Series	9,084	7,277
Perpetual Gift Fund	<u>96,057</u>	<u>96,057</u>
Total Net Assets	<u>4,130,138</u>	<u>3,923,373</u>
Total Liabilities and Net Assets	<u>4,173,006</u>	<u>3,945,048</u>

Saint Andrews Presbyterian Church
Summary of Revenues and Expenses - Modified Cash Basis

	<i>Year Ended 12/31/2025</i>		<i>Year Ended 12/31/2024</i>	
	Actual	Budget	Actual	Budget
Revenue				
Offerings	469,743	430,000	444,596	408,000
Building Rental	350	-	380	-
Interest Income - Bank	6	-	7	-
Total Revenues	470,099	430,000	444,983	408,000
Expenses				
Ministry	129,832	135,910	126,503	130,046
Mission	44,600	49,000	43,127	49,300
Church Property	106,504	108,700	128,228	109,900
Christian Education	79,450	86,950	74,675	82,710
Worship and Music	49,218	52,595	65,403	51,665
Administration	106,007	115,260	91,623	122,430
Fellowship	6,278	6,700	3,131	6,700
Total Expenses	521,889	555,115	532,690	552,751
Net Loss from Budgeted Church Activities	(51,790)	(125,115)	(87,707)	(144,751)
Other Activities				
Initial Payment on New Boiler	(20,000)			
Net Donations over Expenses, Concert Series	1,807			
Net Donations over Expenses, Memorial Fund	1,395			
Other Non Budgeted Activities	(8,407)			
Net Expenses from Non-Budgeted Activities	(25,205)			
Total Expenses over Revenues	(76,995)			
Additional Information				
New Boiler				
Paid in 2025	20,000			
Due in 2026	27,974			
Total Cost of New Boiler	47,974			
Other Source of Cash in 2025				
Transfers into checking from investment account in excess of stock donations reported as income	78,973			
4% of three year average investment account balance	85,206		79,841	