



# **2024 Annual Reports**

## **St. Andrews Presbyterian Church**

**January 26, 2025**

### **Mission Statement**

*Inspired by the love of Christ, we are building a community that invites our neighbors into a relationship with God and each other.*

*“You shall love the Lord your God with all your heart  
and with all your soul and with all your strength  
and with all your mind, and your neighbor as yourself.”*

*Luke 10:27*

We will grow through our own deepening connection to God,  
and our willingness to receive friend and stranger,  
as the Spirit nudges and arranges introductions.



*Let us recognize and rejoice in the ways we encounter the light of Christ,  
in this world!*

**Agenda**  
***Annual Meeting of St. Andrews Presbyterian Church***  
**January 26, 2025 11AM**

Motion that the meeting has been properly called, a quorum is present and the congregation and corporation with meet simultaneously.

Opening Prayer

Report on the minutes of the October 27, 2024 meeting.  
*Motion to approve the recommendation of the Session.*

Reports from the Deacons & Elders                      Pages 4-9, 15-23

Questions from the Congregation

Safe Sanctuary Report                                      Pages 10-14  
    Updates to the Safe Sanctuary Policy

Motion to adjourn the formal meeting

Prayer

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*Treasurer's report - available Jan. 26<sup>th</sup>*

2024 Annual report

To all of God's people at St. Andrews,

If I had just one word to describe this year, it would be JOY! Joy in our worship together. Joy in being together. Joy in God's spirit that is with us. Joy in sharing the Spirit.

In the spring, we laughed (and cried) with Marion and Friends. And then rejoiced as 6 of our youth were confirmed. Many of them have found meaningful places to minister in our worship together, from the sound board to the streaming cameras to the Praise Team and helping in the nursery.

This summer, we concluded our season with Ministry Architects and quickly found God urging us on as the leadership gathering filled the room with ideas. Spark Park experimented with evening cookouts for the neighborhood, and we found the children eagerly awaiting the huge water slide at the end of the summer. In worship we savored Psalm 23, the beloved Psalm that offers to lead us nearer to God, in all of life. And then we courageously stepped into Revelation and found HOPE.

This fall, our worship took us back considering that one of the first ways God was known, as the God of Abraham, Isaac and Jacob. *We continue to ask how might God be known through us?* Our Narthex holds a beautiful painting, where we place stars as God shows up and connects us to others. It is a wonder to see and know that the light of Christ still shines in the darkness.

For myself, I experienced a significant shift, when the Spirit pushed me into *Bible In A Year*. Rob and I are enjoying weekly conversations, in a podcast, and it is an honor to join so many of you on this journey through God's Word. The energy and conversations are such a joy. The Spirit is taking us into God's Word, so that we may know God!

As we move through the winter, it feels like we have found our footing with who we are, and with how God is calling us to move. The generosity of St. Andrews continues with such faithfulness. I am humbled and grateful for the response to the stewardship campaign. We are more prepared to welcome and walk with neighbors in vulnerable places. We are more willing to trust God and one another.

As we move into 2025, we move into the Gospel of Luke. May we have confidence in this good news! It is for our friends and neighbors, and our community right now. *Inspired by the love of Christ we are a community that invites our neighbors into a relationship with God and each other.*

This has been a year to rejoice together and to move with the Spirit of God!  
*The Joy of the Lord is our strength. The Joy of the Lord will be our strength.*

In the Love of Christ,  
Pastor Robin

## St. Andrews Vision, Values and Goals 2024

### Mission Statement:

*Inspired by the love of Christ we are building a community that invites our neighbors into a relationship with God and each other.*

### Values:

#### **Christ First**

We will do all things as a reflection of Christ.

#### **Invitational**

We will extend Christ's welcome to all.

#### **Joyful**

We will vibrantly serve Christ with courage, enthusiasm, and a fun-loving attitude.

#### **Open-Minded**

We will embrace people and consider ideas with empathy and without judgment.

### Ongoing Goals:

*We will create balance for all adults, youth, children, and young adults to be more actively involved in discipleship activities than in committee meetings.*

*Each member will have a regular rhythm of inviting at least 3 people, each year, into our welcoming church community.*

*We will re-imagine how we use and invest in our physical and online space to bless our neighborhood, by leveraging and elevating our members' existing community relationships and partnerships.*

### New Goals:

**By 2027 we will walk, in love, with neighbors experiencing housing insecurity, partnering with community ministries and organizations, to build God's Kingdom, here and now.**

**By 2027 we will grow through our own deepening connection to God, and our willingness to receive friend and stranger, as the Spirit nudges and arranges introductions.**

## **Deacon Board 2024 Report**

*"A new commandment I give to you, that you love one another, even as I have loved you, that you also love one another." John 13:34*

**Board Members:** Moderator-John Butler, Rosemary Birt, IvaJean Conley, Kathy Crager, Jean Ditzler, Lorna Everhart, Bob Kopp, Sue Mechura, Pr. Robin Morgan, Mary Lynne Mulligan, Karen Register, Astrid Santiago, Gwen Yordy

**Sharing the Ministry** - We thank those deacons who ended their terms of service in 2024: John Butler and Bob Kopp.

In June, Deacons introduced Congregational Letters. These were provided to a specific person (or persons) who cannot be at church functions or does not attend for whatever reason. Those who attend the weekly service are encouraged to sign the Congregational Letter which is then sent to the addressee stating they were missed, and their church family is holding them in our prayers.

**We Saw God's Faithfulness** - Several Deacons faced health challenges, and everyone made a concerted effort to support those Deacons as well as their Flocks. Deacons readily accepted changes to assignments such as Celebration Services and taking initiative for scheduling revised programs and activities.

**In 2024 we were guided by** - St. Andrews' Values of Joyful and Open-Minded served as key values for activities all year. Discussions of Flock members included joyful times along with challenges to be met and prayed for. Progress in rehab and successful hospital visits stirred prayers for members and their families. Discussions of possible programs and neighborhood issues included open-minded consideration of efforts to become more active in the community and invite the community to attend St. Andrews' activities.

**Looking ahead in 2025** - Home Communion will continue with promotion of this to serve Homebased members. Deacons are part of St. Andrews' effort to serve the Free Noon Meal. Deacons began a 'Deacon Prayer' for each monthly meeting. The Deacon of the Month would identify 3 members of the Flocks who are facing challenges. Prayers will be offered for these members and brief cards or notes will be sent to each named member.

**On a personal note** - Six years serving as Deacon has taken me into rewarding experiences. Spark Park came to life, church membership fought back against that pesky virus, and all members seemed to support the Ministry Architects effort. So I am taking a deep breath and will pray about my future endeavors.

Respectfully Submitted,  
John Butler - Moderator

## Mission Committee - 2024

**Committee Members: David Overholt(Chair), Kayla Lowrie, Maggie Beatty, Kathy Crager, Robert Dowd, Connie Dowhower, Robin Gries, Betsy Sensenig and Judy Wood**

**Sharing the Ministry:** The committee had a wonderful year directing the Mission opportunities of the St. Andrews thanks to the generosity of this congregation. We have continued giving to our community through the Mission Spotlight each month, the Free Noon Meal and the financial support of several local missions including LCCM, Chestnut Street Community Center and Jubilee Ministries. We have also supported the global community with generous gifts to the Special Offering. The highlight of the year however, was Mission Week. The activities of the week were well supported by each generation of the church and we all worked together to give to are community. The week culminated with the worship service lead by Susan Blouch, Director of The Lebanon, as she described the wonderful work they have been doing to a congregation filled Mission Week participants in their blue Mission T-shirts.

**We saw God's faithfulness and the Spirit's leading us to a new partnership with the Lebanon Coalition to End Homelessness. During Mission Week we helped with a Point in Time (PIT) Survey of the homeless in Lebanon. We are also forming a Response Team here at St. Andrews to help these individuals with resources from our church and resources from the community. As homelessness becomes a larger problem in Lebanon, this will be an important part of our Mission.**

**In 2024 we were guided by St. Andrews' ongoing goal of re-imagining how we use and invest in our physical and online presents to bless our neighborhood, by leveraging and elevating our members' existing community relationships and partnerships. We have also tried to balance for all adults, youth and children to be more actively involved in Mission.**

**Coming in 2025 the Mission Committee will be continuing to build are relationships with the local missions in our community and with the Lebanon Coalition on Ending Homelessness. We will work to develop our Response Team. And, though we still will be planning a Mission Week again in August, we will be look for an opportunity for our congregation to join a mission project outside our community.**

**If you believe Mission is part of your Ministry here at St. Andrews, there are many opportunities to participate. You can give to the Mission Spotlight each month; you can give to any of the Special Offerings throughout the year; you can volunteer to help with a Free Noon Meal (many meal organizers would love the extra help); you can plan to sign up for one of the projects during Mission Week in August; or you can join us on the Mission Committee, we would love to have you.**

*Dear Lord, We thank you for the many opportunities for mission you have given us this past year and for the loving and generous congregation of his church. Help us to continue to remove the bushel basket so we came be the light of your love in this community. Amen*

*Submitted by David Overholt, Chair*

## FREE NOON MEAL SCHEDULE FOR 2025

REMINDER: Please call in the number of meals served, and the number of volunteer hours given within the week of service-every time you serve, if serving at SAPC. It is important for the sake of LCCM funding that these numbers be tracked as accurately as possible. You can call in the information to Heather Kumler at (717-272-4400 ext. 217), Mobile [\(717\) 383-5047](tel:7173835047) or email it to [heather@lccm.us](mailto:heather@lccm.us) **If the meal is being served at the LCCM kitchen, LCCM will take care of tracking.**

Thank you for your faithful service!!

Date:                      Group:                                      Group Leader      Phone:

JANUARY 11	Ad-hock, gathering area signup sheet.	Ann Ormond	717-867-5659
FEBRUARY 8	WEBS Study Group	Ken Gries	717-679-0677
MARCH 8	Astrid Family	Astrid Santiago	717-639-6785
APRIL 12	DEACONS		
MAY 10	EPYC Trail Blazers	Rob Cochran	717-847-7618
JUNE 14	Trustees	Doug Lister	717-272-8150
JULY 12	SESSION	David Overholt	717-269-7831
AUGUST 9	Mission Committee	Bob Dowd	717-269-5780
SEPTEMBER 13	Friends of LCCM	Maggie Beatty	717-304-2379
OCTOBER 11	CHANCEL CHOIR/BELL CHOIR	Robin Greis Betsy Sensenig	717-838-6037 717-991-4448
NOVEMBER 8	Praise Team	Bob Dowd	717-269-5780
DECEMBER 13	Adult-Sunday School	Rick Borger	717-769-2813



## **CHRISTIAN EDUCATION - 2024**

**Committee Members:** Ken Gries (Co-Chair); Jack Kopeski (Co-Chair); Rick Borger; Rob Cochran; Karen Fedder; Katie Martel; MaryLynne Mulligan; Tim Peelen; Gayle Reilly

### **Sharing the Ministry:**

#### **2024 Highlights:**

Small groups continued:

Followship: 58 People in 8 groups.

WEBS group Average attendance 14.

Bible in a Year:

Since St. Andrews Day, 45 users of the Dwell App have listened to 29,981 minutes (about 500 hours or 21 days of scripture)!

Other users are reading along without using the App.

Spark Park days, Cookout Thursdays, Easter Egg hunt, Trunk-or-Treat, and Storytime with St. Nick helped to invite our neighbors into our space.

The EPYC/Safe Sanctuary and youth release policies were updated to ensure safe space for all our students.

The living room space was updated with the use of Memorial fund money to make it available to homeschoolers. We have had some interest in the use of this space.

### **We saw God's faithfulness and the Spirit's leading in...**

The idea for Bible in a Year plan was born out of the Ministry Architect wrap up meeting while brainstorming. Multiple groups had the same idea, and we could tell that the Spirit was leading us to move forward with this opportunity.

### **In 2024 we were guided by:**

Our value of being invitational: Many of our community events are focused to welcome our neighbors in and provide them with both entertainment and Christian lessons.

We have worked on our goal of creating a balance for all members to be more actively involved in discipleship. Small groups and Bible in a Year are focused to help with this goal.

### **Coming in 2025:**

The Men's group had a preliminary meeting in late 2024. A leadership team has been established with the goal of getting the group up and meeting regularly by early 2025.

A Bible Trivia gathering will be held in February.

The committee will be looking at what will be next after the Bible in a Year is completed. Possibly a Bible 101 course.

Looking for ideas to increase Sunday School attendance.

Looking to organize the library.

Continued on next page...

## CHRISTIAN EDUCATION - 2024 cont'd

### Ministry Opportunities:

We are looking at hiring a second Nursery caregiver.

Small group members.

There will be a need for Followship group facilitators. All the existing groups are at maximum number of participants.

We can always use EPYC/Trailblazer volunteers, dinner makers or sponsors.

Sunday School and nursery helpers are needed to ensure compliance with our safe sanctuary policy.

We can use help maintaining the little free library and keeping appropriate materials in it to share with our neighbors.

We can always use some new members on the committee.

### **Our prayers reflecting on 2024 and looking ahead to 2025.**

We are thankful to all who help with Christian education of our youth and adult students. Also, for all those who help and participate in the multiple community events we sponsor. We couldn't be as successful without you! Prayers as we move forward into the new year as we continue to think of new ways to help our members grow deeper in faith and discipleship.

Submitted,

*Ken Gries – Christian Education Chair*

## Director of Children and Youth Ministry - 2024

### **Sharing the Ministry:**

First, all the amazing volunteers who have helped minister and reach out to the students through their continued gift of time and care to the youth. They give heart to the ministry and show how this church loves and cares for the students. Thank You!!

The response this year to our outreach's has been incredible. Through the work of the past several year the perception of St. Andrews has begun to change. We are seen as a safe place for families to gather and participate. We are seen as a place engaging with fun while enabling faith and curiosity. This faithful work to build this perception in the church is still growing. But the response is beginning and I am excited for what 2025 brings.

### **I saw God's faithfulness and the Spirit's leading in...**

Bible in a Year. The initial thought with CE was that this would be an excellent way to support continued Biblical literacy. What Bible in a Year has become is more than that now! Encouraging interaction and curiosity, supporting deeper conversations and a response from the whole congregation that is beyond anything that CE and I could have planned.

### **In 2024 I was guided by:**

Faithfulness. Last year I received this as a Star Word. This was an excellent word for the work of Youth Ministry in 2024 as the faith work that has been is just beginning to bare additional fruit and drive deeper connections to our neighbors.

### **Coming in 2025:**

Summer Outreach of 2025 is expanding on the things that have been working and enabling them to go further. Maggie and I have already started dreaming of several pieces for the summer and adding in some new elements with Spark Park Days. While the stability of Spark Park Days is that we do them, the opportunity to explore and offer new within that framework is always exciting!

### **Ministry Opportunities:**

Dinner Maker/Sponsor: Come make a dinner or sponsor one.

Outreach Volunteers: Help with one of our Quarterly outreaches.

Event Volunteers: Help with our youth events

Youth Volunteers: Come hang out on a Sunday evening with the students

### **Our prayers reflecting on 2024 and looking ahead to 2025.**

I am thankful for the faithful work of the volunteers and the church in the past several years. I praise God for the year ahead to explore our ability to expand our welcome.

**Submitted by Robert W. Cochran**

**SAFE SANCTUARIES POLICY  
ST ANDREWS PRESBYTERIAN CHURCH, LEBANON, PA.**

The Session, in an effort to continue the goal of St. Andrew's Presbyterian Church to foster a friendly, stimulating and thoughtful place for children to know God and experience the love of Jesus Christ by our example and God's blessing, adopts the Safe Sanctuaries Policy and pauses to reflect upon what Jesus was saying about how we are to treat one another, especially children.

“An argument arose among them as to which one of them was the greatest. But Jesus, aware of their inner thoughts, took a little child and put it by his side, and said to them, ‘Whoever welcomes this child in my name welcomes me, and whoever welcomes me welcomes the one who sent me; for the least among all of you is the greatest.’” -Luke 9:46-48

The goal of the Session and therefore the goal of St. Andrews Church in adopting this policy is to provide a safe environment for the children who visit St. Andrews and worship at St. Andrews while at the same time encourage staff and volunteers to continue to work with our children.

The Session, in adopting this policy, recognizes that a child, despite the good intentions of the institution within which the child dwells and is learning, can and has been by history the victim of those who would violate the individual's person and thus violate our church family.

**GUIDING PRINCIPLES OF ST. ANDREW'S POLICY**

To provide a safe environment for all children and youth attending St. Andrews Church, Sunday School, programs, or other activities at the church or away from the church property sponsored by the church.

To continue to place in service teachers and volunteers who are spiritually and emotionally mature and respect the child as an individual.

To create standards which will not impede the efforts of St. Andrews to provide Christian ministry, volunteerism and at the same time, maximize safety of our children and to uphold the current legal requirements.

**INTENT OF THE POLICY**

The goal of St. Andrews in formulating for our children a safe sanctuaries policy, is to do all we reasonably can do to protect any child or youth from being physically, mentally or sexually abused while participating in St. Andrews sponsored events. Abuse, harassment, bullying or any other intimidating behaviors are not acceptable for children of God whether the behaviors are perpetrated against children and youth, members or non-members, of our church, on or off church property within a church sponsored activity.

Abuse can be defined as putting another in danger by action, word or omission. There are many different types of abuse such as neglect, physical abuse, verbal abuse, sexual abuse or emotional abuse. Examples of such behaviors might be non-accidental physical injury inflicted upon another; language that is degrading or threatening; inappropriate or unwelcome sexual interactions; or conduct that causes harm to another's psychological or intellectual functioning. These types of behaviors are not Christ-like, whether they occur in person or virtually (phone, social media, email or text messages for example).

## **SAFE SANCTUARIES POLICY cont'd...**

### **A. In person practices**

Activities with students should be held in spaces that are open to public viewing. At no point should a student be in any room or situation without the public or staff having the ability to supervise or observe the space. Restrooms are a consideration, but at no point should a student be in a locked restroom with no accessibility to the public. In addition, while situations may arise in which privacy may be needed for a staff member in active counseling situations the student and staff member should be in a room with a window that has an unobstructed view into the room.

### **B. Two Adult Rule**

Any activity sponsored by St. Andrews church, whether it is a program, event, or a ministry involving children, shall require two unrelated adults to be present.

### **C. Social Media Policy**

Social Media will be defined as any means of communication through digital or online means. All Social Media interactions should be open and accessible to the Student's Parents/Guardians. If a student 'friend requests' or 'follows' a volunteer or staff member, the parent/guardian should likewise be 'friend requested/followed' and made aware of the online interaction. The expectation of communication and behavior is to be appropriate and not of a nature that is inappropriate, disrespectful, harassing, bullying, manipulative, extortive, or in any way abusive. Additionally, no communication with a student should include any form of photo, picture, drawing, painting, or inappropriate form of content of violence, nudity, or sexual activity. All digital and social media messages, comments, or communication should be of a non-self-deleting nature. Messages/texts/posts to a minor should not be deleted. Messages that digitally self-destruct will not be tolerated or used as a means of communication.

### **D. FIRST AID, CPR, AND TRAINING**

First-aid and CPR training will be made available by St. Andrews for all staff and volunteers who work with Children and Youth on a regular basis.

In addition, a basic procedure to provide training on safe ministry for all children and youth to include

Expectations for Volunteers, Staff and Leaders working with children and youth.

St. Andrews policies for providing safe sanctuaries for children and youth.

Appropriate steps to report an incident where a child has been abused and details of state laws regarding child abuse.

### **E. FIVE YEAR RULE**

All paid staff of the church shall be a minimum of five years older than the children or youth they are supervising. This rule shall also apply to volunteers who assist in youth ministry or aid in youth activities except where the volunteer is assisting an adult who complies with this rule. This rule acknowledges that St. Andrews uses volunteers from its senior high students during Church school for the lower grades.

cont'd...

## **SAFE SANCTUARIES POLICY cont'd...**

### **F. ADVANCE NOTICE TO PARENTS**

During an event for ministry with children and youth, advance notice and full information regarding the events, shall be made available/given to the parent/guardians and students participants. All curriculum and materials for children and youth will be available for review, upon request.

### **G. PARENT AND FAMILY EDUCATION**

St. Andrews shall provide on occasion an information session during which members of the congregation, families and children can be educated on the facts about child abuse and the components of the church's plan. Suggested speakers and activities could include law enforcement officers, members of the local Children and Youth Agency, medical personnel, attorneys, video vignettes, the church policy and a time for worship and prayer.

### **H. RESPONDING TO ALLEGATIONS OF ABUSE**

All staff and volunteers shall be acquainted with the reporting requirements of PA State Law and shall be familiar with this policy.

The Designated Spokesperson is the Elder from Session, who is chair of the Administration and Personnel Committee. If an alternate spokesperson is needed, the Clerk of Session shall act as the designated spokesperson. All questions or contacts with respect to child abuse shall be directed to her or him.

The designated spokesperson should be prepared to state the church policy for prevention of child abuse, the concern of the church for the safety of the victim and all children, and the procedures the church has followed to reduce the risk of abuse to children.

The designated spokesperson shall, upon report or notification of abuse, contact the insurance company for the church, and the attorney and shall prepare a brief statement. The spokesperson and all staff will cooperate fully with any investigation by law enforcement authorities.

Notification to Parents. When an incident of child abuse from outside of the immediate family is suspected or reported, the designated spokesperson for St. Andrews shall with all due diligence notify the parents of the child.

Sympathetic Concern of the Victim. St. Andrews is committed to the faithful response to the victim which shall include taking any allegation very seriously and respecting the victim's privacy as well as providing sympathetic concern for the victim and his or her family.

Removal of the Accused from Position Without Hostility. Faithful response to the accused abuser shall include acknowledgement by the accused that the abusive behavior must stop, repent and turn in a new direction. The accused faithful response will include the removal from his or her position as a worker or volunteer with child and youth until the allegations are fully investigated and resolved. The session shall have the authority to provide for permanent removal upon a completion of the investigation of abuse.

## SAFE SANCTUARIES POLICY cont'd...

Criminal History and Information Check. St. Andrews currently has in effect a requirement that all staff and all volunteers, who regularly supervise and/or are responsible for children or youth, submit forms for:

1. Pennsylvania Child Abuse History Clearance
2. Pennsylvania State Police Criminal Record Check
3. Federal Bureau of Investigation Criminal Background Check (volunteers may provide a signed affidavit if they have resided in PA for 10 years or more)
4. Complete the required Mandated Reporter training. Training websites are available through the office
5. If the individual will be driving students, have a minimum of 10 year Driver history check on file with the church and be over the age of 25.
6. Have all of the above updated every 60 months

### I. HOW TO REPORT:

All staff and volunteers shall immediately make a report of any suspected abuse directly to the PA Department of Child Welfare.

A report must be submitted in one of the following two ways:

>Orally to the PA Department of Child Welfare Information Solution @ 1-800-932-0313 which must then be followed up within 48 hours with a written report

OR

>Submit a report online within 48 hours to [www.compass.state.pa.us/cwis](http://www.compass.state.pa.us/cwis) where St. Andrews Presbyterian Church is registered as an organization

After a report has been submitted, one must immediately report any suspected abuse to the designated spokesperson of St. Andrews Presbyterian Church.

**\*\*\*IT IS NOT YOUR JOB TO DECIDE WHAT IS ABUSE, ONLY TO REPORT ANY SUSPECTED ABUSE.** Penalty for failure to report child abuse can range from a misdemeanor of second degree to a felony of the second degree.

## SAFE SANCTUARIES POLICY cont'd...

### J. CONGREGATION.

When reports are received from or regarding a child or youth member of the congregation where that report has not come to a member of the staff, this should be reported immediately to the attention of the Pastor and the Youth Director. At that time, the process outlined above will be followed. After the proper reporting procedures have been followed (if necessary), the Pastor will lead the investigation and organize a team unless he or she is compromised; then the Clerk of Session will lead the team. The Youth Director will be involved as appropriate. Notification to Clerk of Session and Chair of Christian Education or Administration and Personnel will be made as appropriate to the situation. Consultation with (church) attorney may be sought as appropriate. Additional members of church leadership will be involved in the investigation and communication of the situation as needed or appropriate. An internal investigation will be conducted as quickly as possible. The team makes recommendations for resolution to the Session and keeps those involved informed as the investigation progresses. Information will be shared with congregation and externally (to the press for example) as appropriate. Names of anyone involved under the age of 18 will not be released by the church and held in the strictest confidence by those who are involved in the investigation. Point of contact for any external communication is the Pastor or Clerk of Session (whomever is leading the investigative team).

Any crisis management communication regarding the alleged situation (whether within or outside of the congregation) should be spearheaded by the Pastor, with the input from the Clerk of Session, the Youth Director and/or the Chair of the Administration and Personnel Committee as appropriate.

The Session shall acquaint the members of the congregation with the policy in summary form; and, provide copies to anyone upon request.

I Acknowledge the above policies and practices as St. Andrews Presbyterian Safeguards for students, families, individuals, and our community to best worship together. I agree to abide by this policy for the safety of the community and to better enable my ministries to enable growth in faith with one another.

Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_



## **Fellowship Committee - 2024**

### **Sharing the Ministry:**

(Highlights only or share one story from 2024)

To get to know our St. Andrews friends better, we started a series of bulletin board map questions. Thank you to those who have participated so far! We hope that you find the responses interesting.

### **We saw God's faithfulness and the Spirit's leading in...**

Our team was grateful for an increase in volunteer support for coffee hour; thanks to kind friends who supported their church family with their contributions of cookies, other goodies, and time.

### **In 2024 we were guided by:**

(Share which parts of our Mission Statement, values and/or Goals were guiding you or connected to your ministry this year.)

The call to walk together in Christ, supporting each other.

### **Coming in 2025:**

We are looking forward to more New Era activities and fellowship time with our church family.

### **Ministry Opportunities:** *Where is God leading you?*

We hope to continue to see continued participation in our New Era events and special meals.

### **Our prayers reflecting on 2024 and looking ahead to 2025.**

We are thankful for God's blessings of funds and volunteers to support our church meals and activities; we pray that those blessings continue.

Submitted by Karen Fedder, Chair

## **Worship Committee -Annual Report 2024**

**Board members:** Penny Samuelson and Lew Sauerwein (co-chairs), Perry Latshaw, Cluffy Shiner, Diane Pomeroy, Mary Lynne Mulligan, Carol Haines (music and concert committee liaison). Usher coordinator- Bob Kopp, Flower coordinator-Nadine Jones

**Sharing the Ministry:** We have seen a progression of increased cooperation and closeness as we continue to integrate contemporary and traditional worship styles in our service. We have been complimented by visiting pastors about how well it seems to work. Our music staff works well together and we are pleased with the integration of youth in activities in the service. We have increased the participation of on-line worshippers with online friendship registers and prayer requests. We have demonstrated our commitment to the value of being invitational by using greetings/prayers in several languages used by our members

**We saw God's faithfulness and the Spirit's leading in;** We were challenged by increasing demands on volunteers to continue the WOW (summer Wednesday outdoor Worship) services and decided to reduce their frequency last summer. Feedback demonstrated that many people missed the frequency of services in the summer. They valued the casual atmosphere and sharing of stories from congregational members.

**In 2024 we were guided by:** our value of putting Christ first as our services provided opportunity for praise, prayer, and growth in the scriptures. We embraced joy as we added a service (Holy Humor Sunday) after Easter that focused on humor.

**Coming in 2025:** We are glad to be bringing back the "Living Last Supper" on Maundy Thursday. We continue to enjoy the Concert Series that welcomes the community to come inside and find welcome. Our bell choir is looking to expand its range of techniques. We are looking for ways to increase the frequency of WOW services.

**Mission Opportunities:** We continue to encourage our members to be liturgists for service. We are looking for some additional ushers. We encourage participation in the communion guild (preparation and clean-up for communion). We encourage participation in the music ministry: Choir, Handbells, Praise Team.

### **Our prayers reflecting on 2024 and looking ahead to 2025**

We pray that we value and support the efforts of those who lead us in worship. As individuals we accept the challenge of participation as your Spirit leads us. We pray that our worship brings us closer to you, our God, as we continue to study, pray, show love to our neighbors and grow as a congregation that supports each other throughout the challenges of life. We thank you for the blessings that you have bestowed on this church and its congregation.

Submitted by Penny Samuelson, Chair

# FLOWER CALENDAR

February 2025 - January 2026

Nadine Jones, Chairman (814-599-1534) Nadineljones@gmail.com

## February - Ellen Arnold, Chair

2 Lynn Phillips  
9 Marian Batz  
16 Donna Kuntz  
23 Karen Shalters

## March - Jody DeWald, Chair

2 Barbara & Jack Kopeski  
9 Carla Dowd  
16 Jody DeWald  
23 Lorna Everhart  
30 Bob and Perry Latshaw

## April - Marianne Kopp, Chair

6 Rita & John Solie  
13 Barry Kohr  
20 *-Easter-*  
27 Bob & Marianne Kopp

## May – Lynn Phillips, Chair

4 Gary and Sue Strock  
11 David and Nicki Overholt  
18 Julie Ogurcak  
25 Pat Yates

## June - Sharon Schulte, Chairperson

1 Karen Shalters  
8 Beckie Dreibelbis  
15 Ronda Martin  
22 Karen Register  
29 Lee and Barbara Moyer

## July – Donna Kuntz, Chairperson

6 Stuart Juppenlatz  
13 *-Open-*  
20 Tom Shott  
27 Lew Sauerwein

## August – Cliffy Shiner, Chair

3 Colleen Tuisl  
10 Glenn and Mev Royer  
17 Beckie Dreibelbis  
24 Marilyn Griffin  
31 *-Open-*

## September – M.L. Mulligan, Chair

7 Rob Cochran  
14 Don and Maggie Beatty  
21 Emily Grun  
28 Helen Leaman

## October - Nicki Overholt, Chair

5 Tom and Wanda Bechtold  
12 Ken and Robin Gries  
19 David and Betsy Sensenig  
26 Rick and Judy Borger

## November - Betty Ann Seiser/ Lorraine Lowrie, Chairs

2 Rob and Lorraine Lowrie  
9 Leo and Betty Ann Seiser  
16 Maggie Beatty for Nan Hoff  
23 Diane Pomeroy  
30 *-Open-*

## December – Nadine Jones Chair

7 Nadine Jones  
14 Christmas Poinsettias  
21 Christmas Poinsettias  
28 Christmas Poinsettias

## January 2026 - Julie Ogurcak, Chair

4 Molly Barahona  
11 Bob and Julie Ogurcak  
18 Louise Rahalewich  
25 Tom Shott

# CLERK'S REPORT

Church Membership as of December 31, 2023-----199

## Additions

Received by Letter of Transfer-----

Received by Profession of or Reaffirmation of Faith-----6

Restored from Inactive Roll-----

Total Additions -----6

## Losses

Dismissed by Letter of Transfer-----

Deceased-----6

Moved to Inactive Roll-----

Resigned-----

Total Losses-----6

Active Church Membership as of December 31, 2024-----199

## Baptisms

Infant-----

Youth-----

Adult-----

Total Baptisms-----

### 2024 Necrology

### Date of Death

Barbara Kalbaugh  
Charlotte Allwein  
Robert Maurer  
John Wissinger  
William Birt  
Nancy Hoff

01.09.2024  
01.10.2024  
02.06.2024  
02.29.2024  
07.02.2024  
08.26.2024

# CURRENT CHURCH OFFICERS

Treasurer: Marc Hamme, Session Clerk: Frederick (Rick) Borger

## Session/Trustees

2025	2026	2027
Paul Kilgore <i>Admin &amp; Personnel</i>	Rick Borger <i>Clerk / Christian Ed</i>	Fred Jones <i>Nominating</i>
David Overholt <i>Mission</i>	Karen Fedder <i>Fellowship</i>	Gini Badger <i>Stewardship &amp; Finance</i>
Penny Samuelson <i>Worship</i>	Ken Gries <i>Christian Ed</i>	Bob Dowd <i>Mission</i>
Doug Lister <i>Pres. Trustees / Property</i>	Jack Kopeski <i>Worship</i>	Tim Peelen <i>Fellowship</i>

## Deacons

2025	2026	2027
Kathy Crager	IvaJean Conley	Judy Borger
Lorna Everhart	Karen Register	Rita Solie
Mary Lynne Mulligan	Astrid Santiago	Sheri Timm
	Gwen Yordy	

## **Visioning Committee (On Hiatus)**

## **Nominating Committee**

Members-at-Large: Maggie Beatty, Diane Pomeroy and Glenn Royer.

## Nominating Committee - 2024

### **Committee Members:**

Rick Borger (Elder), Astrid Santiago (Deacon), Don Dreibelbis, Robin Gries, Lorraine Lowrie.

### **Reflecting on 2024:**

The questions facing every Nominating Committee are “What are our needs”? And “Whom will the Holy Spirit call to satisfy them?” Prayer, deliberation, discernment and guidance from that Spirit enabled us to present the following nominees for election at the Congregational meeting in October 2024:

For Ruling Elder: for a three-year term on Session in the Class of 2027:

Gini Badger, Bob Dowd, Fred Jones and Tim Peelen;

and for a one-year term on Session in the Class of 2025:

Paul Kilgore.

For Deacon: for a three-year term in the Class of 2027:

Judy Borger, Rita Solie and Sheri Timm;

for a two-year term in the Class of 2026:

Jean Ditzler;

and for a one-year term in the Class of 2025:

Katie Martel.

For President of the Corporation for a one-year term: Doug Lister.

For At Large Members of the 2025 Nominating Committee:

Maggie Beatty, Diane Pomeroy and Glenn Royer.

### **Looking back and looking ahead:**

Members of the 2024 Nominating Committee brought energy, enthusiasm and a spirit of cooperation to the process of finding well-qualified members of the congregation to serve in these important roles. Thanks to all for their service.

If you are interested in serving or desire to learn more about the many avenues of service open to volunteers, please contact any member of the 2025 Nominating Committee.

Fredrick A. Borger, Chair

## **Administration & Personnel - 2024**

**Ministry Team/Committee/Board Members:** Karen Dielmann, Paul Kilgore, Annette Chevalier, Kathy Crager, Glenn Royer, Donna Kuntz, Pastor Robin Morgan

### **Sharing the Ministry:**

During 2024, we discussed at length (and made recommendations to Session) the best approach in addressing revisions that the Board of Pensions made to the formula for calculating the pastor pensions and health insurance for 2025.

We conducted annual performance reviews for staff and made recommendations to the Session for annual increases in staff wages and salaries.

We discussed, unanimously approved and recommended to Session that Rob Cochran be supported in his application to Presbytery to undergo the Commissioned Ruling Elder program to serve in this capacity at St. Andrews. (This was later changed to ordination as a Minister of Word and Sacrament).

We worked with Rob, Pastor Robin and other committees of Session to make policy revisions needed because of an insurance review in May.

We made some salary and position adjustments throughout the year as needed.

### **We saw God's faithfulness and the Spirit's leading in...**

Guiding us in our discussions, problem solving, decision making and recommendations.

### **In 2024 we were guided by:**

St. Andrew's Mission Statement to be inspired by the love of Christ in building a community. We were also guided by the value of Christ First in doing all things as a reflection of Christ and the value of being Open-Minded by embracing people and considering ideas with empathy.

### **Coming in 2025:**

In 2025, the Administration and Personnel Committee will be under the leadership and guidance of a new elder, Paul Kilgore. Paul brings his experience in law, his knowledge of the Lebanon community and his previous experience as an elder and chair of this committee to this role.

### **Our prayers reflecting on 2024 and looking ahead to 2025.**

We are thankful for the activities and enthusiasm of our wonderful church staff and the support of the Session and the congregation. We look forward to 2025 as we move forward in ongoing relationships both within the congregation and in the community.

Respectfully submitted,  
Karen Dielmann

## Property Committee - 2024 Annual Report

The members of the Property Committee are:

Doug Lister, Chair, Barry Badger, Annette Chevalier, Anne Keith, Rod Keith, Barry Kohr, Jim Reilly, Jonathan Shuey, and Mike Yordy.

The responsibilities of the Property Committee include handling the day-to-day upkeep of the building and grounds—lawn care, utilities, general maintenance—but go beyond that. It also deals with insurance, fire and safety, technology, inspections, and more. In 2024 there were several tangible improvements.

We started the year with the rebuilding of the kneewalls and planters in front of the church. The brickwork had deteriorated significantly and ended up taking a little longer than expected, but the end result is beautiful. Look forward to more masonry improvements to the chimney and Poplar Street entrance this year.

We had difficulties with the elevator doors back in March and, having them repaired at a reasonable price, found a new company to do our service work.

Living into the church goal of investing in our physical space that we may "bless our neighborhood," we provided a port-a-potty, trash cans, and an umbrella for the grill to support the Spark Park and other outdoor activities held over the course of the year.

We negotiated new three-year gas and electricity contracts, and engaged the services of new lawn care and snow removal companies.

The Keiths continue to contribute their skills as gardeners by tending to the plants and flowers around the building, and providing seasonal potted arrangements.

Barry and Gini Badger donated a new robot vacuum to clean the sanctuary. This has been a big help getting around the pew legs, which is challenging with a regular vacuum.

I am pleased to lead such a dedicated group of people. They are, as am I, determined to "keep the lights on" and make St. Andrews a welcoming and comfortable space to visit and worship.

The tasks of the Property Committee are diverse. Anyone who feels they have something to contribute is invited to join us. Meanwhile, everyone should continue to support the free pantry and little library in front of the church. I can not emphasize how much it is used during the week.



## **Stewardship & Finance - 2024 Report**

**Committee Members:** Stuart Juppenlatz (Chair), Rob Lowrie, Glenn Royer, Mary Reitz, Don Dreibelbis, Ken Tice, Marc Hamme , Craig Lowrie and Gini Badger

### **Sharing the Ministry:**

Through the generosity of our Church family, total contributions in 2024 exceeded the total contributions in 2023 by around \$30,000.00. Our Church leadership and staff were effective in managing our expenses with total actual expenses coming in below budget by around \$18,000.00.

In 2024 we completed our season with Ministry Architects. We incurred around \$31,000.00 in needed masonry repairs to the exterior of the building, and there were elevator repairs of around \$10,000.00.

Memorial Funds were used to purchase a new TV cart, the grill and accessories, and for improvements to the “living room” in the Christian Education wing.

We saw God’s faithfulness and the Spirit’s leading in the generosity of our Church family in support of Church programs and being a welcoming place in our community.

In 2024 we were guided by our Mission Statement to build a community that invites our neighbors into a relationship with God and each other.

For 2025 the Session and Trustees approved a church budget consisting of estimated revenues totaling \$428,000.00, and estimated expenses totaling \$555,115.00. Budgeted expenses include around \$20,000.00 for exterior masonry repairs which are being planned over a few years.

As God’s people at St. Andrews let us all pray for God to lead us, and that we may serve Christ, in all that we do.

## **Memorial Fund - 2024 Report**

Financial gifts received in memory or in honor of members or friends of St. Andrews are deposited in the Memorial Fund. Funds in the Memorial Fund may be used for any proper church related purpose, but not for ordinary operational expenses. The Memorial Fund Committee makes suggestions to the Session for approval for use of Memorial Funds.

Memorial Funds were used in 2024 for a new TV cart, the outdoor canopy, the grill and accessories, and improvements to the “Living Room” in the Christian Education wing.

### **Memorial Gifts**

We gratefully acknowledge memorial gifts received since 2022 in memory of the following individuals:

Bob Capobianco  
Leo Seiser  
Bill Andrews  
Janet Grun

Tom Jackman  
Charlotte Allwein  
Barbara Kalbaugh  
Bob Mauer

John Wissinger  
Bill Birt  
Bill and Jane Williams  
Nan Hoff

THE RECORD OF MEMORIAL GIFTS IS LOCATED IN THE NARTHEX.