

ST. ANDREWS PRESBYTERIAN CHURCH

DECEMBER '24 / JANUARY '25 NEWSLETTER



Worship will be in person, Sundays at 10am and online @ www.standrewslebanon.org/watchlive
YouTube posted by early afternoon.

Dec 2024 -Jan 2025 Worship

As Advent begins, we will begin going through the Gospel of Luke in worship. After Advent we will keep going, through the whole Gospel of Luke. So that we know and live the Good News of Jesus Christ!

2024

Dec 1	Luke 1:1-25 ESV	Malachi 3:1-4 NRSV
Dec 8	Luke 1:26-38 ESV	Isaiah 7:10-16 NRSV
Dec 15	Luke 1: 39-56 ESV	Zephaniah 3:14-20 NRSV
Dec 22	Luke 1:57-80 ESV	Isaiah 12:2-6 NRSV
Dec 24	Christmas Eve 5PM and 7:30PM	
	Luke 2:1-20ESV	Isaiah 9:2-7 NRSV
Dec 29	Luke 2:21-38 ESV	Isaiah 52:7-10 NRSV



2025

Jan 5	Epiphany Sunday: Receive and Open Star Words!	
	Luke 2:39-40 ESV	Matthew 2:1-12 NRSV
Jan 12	Luke 2:41-52 ESV	Isaiah 11:1-10 NRSV
Jan 19	Luke 3:1-20 ESV	Isaiah 40:1-11 NRSV
Jan 26	Luke 3:21-38 ESV	Micah 5:2-5a NRSV



“And the angel said to them, ‘Fear now, for behold, I bring you good news of great joy that will be for all the people. For unto you is born this day in the city of David a Savior, who is Christ the Lord.’” Luke 2:10



A Message from Pastor Robin



Dear Beloved People of God,

As this warm fall turns to crisp days that hint at winter, I am driving to church each morning, listening to Scripture. It is a joy to drive through the changing fields, and see the clouds roll by in the sky, as the word of God rolls through my mind. Soon the drive will be filled with Christmas lights, and contemplating the wonder of Christ coming, God with us, as I hear the whole story of God's presence in our world, ringing through the air (through my little phone speaker). I was not initially planning to join the Bible in a Year, but I am so glad I did. This is the first time, I have *listened* to scripture. I am normally a reader, yet I am loving listening to scripture, through our St. Andrews *Dwell* subscription.

As I write we know of at least 50 people listening/reading to scripture, as they journey through all or part of the Bible in a Year. This is most wonderful and unexpected leading of the Spirit. This past Sunday, someone asked if they could sign up a friend for the dwell app, even though they do not attend. *Of course!* I replied. What a wonderful way to share God's word, by inviting someone to join in on this journey though the Bible.

It has been so energizing to hear other share their experience and insights from their reading and/or listening. Rob and I are having the best time recording conversations of our reflections, thoughts and questions. Look for the Bible in a Year podcast on Wednesdays, information is available in the weekly email. Whether you are journeying through the Bible this year, or journeying in faith another way, you are welcome to listen in, and join in the conversation. (We really are just having the best time talking about scripture).

Starting in Advent, together in worship, we will begin going through the Gospel of Luke. Luke has all of the wonderful birth narratives, that bring us through Advent and into Christmas. After Christmas we will keep going, *slowly*, through the whole Gospel of Luke.

Thus, as we move ahead we are reading scripture *FAST* (with the Bible in a Year) and *SLOW* (as we go through all of Luke in worship). Whether you will be going slow, or fast *and* slow through scripture; wherever you are *may the Spirit draw all of us nearer to God's Word*.

A few months ago, one of the new goals we claimed starts with these words: '*We will grow through our own deepening connection to God.*' When this was put down on paper, the seed of going through the whole Gospel of Luke was just being contemplated, the Bible in a Year was not even on the table. It seems like the Spirit of God ignited this spark to draw us to God's Word.

As we move through Advent, Christmas and Epiphany Season
May the Word of God,
lead us to Christ
and to the presence of Christ
in our hearts, our minds and our lives.

In the wonder of God,
Pastor Robin

Come to worship on December 1st to receive an early Christmas present from St. Andrews!

From the Director of Children & Youth Ministry

Epyc and Trailblazers Dinner Makers

Epyc and Trailblazers is in Full Swing! If you would like to help with dinner this year, there are two options available:

Option 1: Come make dinner and join us in an evening of fellowship.

Option 2: Sponsor a dinner. You can Coordinate with Astrid and I to sponsor a dinner that Astrid will make for the youth group.



You are Invited! To: Story Time with St. Nick! 2-4pm December 1st, at St. Andrews

COME READY FOR ...

- FREE PHOTOS BY KELLY JOHNSON PHOTOGRAPHY
- FAVORITE STORIES WITH ST. NICK
- TIME WITH ST. NICK
- COOKIES, CRAFTS & MORE!



Bible Trivia - February 2, 2025

This will be a family friendly night and include dinner.

Trivia will cover the first quarter of readings from Bible in a Year, and the Trivia questions will be released ahead of time for review. For everyone interested please let Rob know and if you want to bring a dessert to share!

YOUTH RING AND SING NEWS

Rehearsal and worship schedule:

12/1 – 11:15--11:30 am – Go through Christmas Eve song.

12/8 -- 3:30 – 4 pm Christmas Eve music; Skit rehearsal Youth Fellowship time.

12/15 – 3:30 – 4 pm Christmas Eve music rehearsal

12/22 – 3:30 – 4 pm Christmas Eve music rehearsal.

Youth - Christmas party to follow

12/24 – Youth Ring & Sing at 5 pm service

No rehearsals 12/29/24 or 1/5/25

1/12, 1/19, 1/26 – Regular rehearsals 3:30 – 4 pm



Christian Education

*“Train up a child in the way he should go; even when he is old, he will not depart from it.
Proverbs 22:6 (ESV).*

Advent is here! Time again to prepare for the celebration of the coming of Jesus. There are Advent devotionals available for you to use as we journey through Advent together. There are some that follow along the gospel of Luke, on which the sermon series through Advent will be. There are also devotionals for the younger members of our worshiping community. The devotionals are available in the Gathering Area.

The Bible in a Year is in full swing. We have 50 plus people officially listening or reading along with the bible in a year format. Currently we have 42 people using the Dwell app, and as of this writing there have been over 10,000 minutes listened! It isn't too late to join this way to get into God's word. If you want to join us, the readings are available on the website, the weekly email, bookmark in the Narthex, or on the Dwell App. The church has paid the subscription fee for the App. If you need assistance with Dwell, there are instruction on the website, or talk with Rob Cochran, Pastor Robin, or me. You can also hear what Pastor Robin and Rob have to say about the week's readings via the podcast "Bible in a year with Pastor Robin and Rob". This is available on YouTube or where you get your podcasts.

Sunday School schedule:

There will be NO Sunday School on December 29th.

Adult Classes:

9:00 am: Leader Jim Reilly: Topic: Hebrews (beginning in January)

11:00 am: Leader Rick Borger: Topic: Psalms

Submitted:

Ken Gries – Christian Education Co-Chairperson

With Gratitude for Daphne's Years of Service

For 25 years Daphne Hoke, has been our custodian. She has cleaned and cared so well for the church building. She cared for us too. We are so grateful for her good work, for so many years. Yet, the time has come to say good bye. October was the completed Daphne's time as our custodian.

The first two weeks of December, there will be card for Daphne in the Gathering Area. I hope you find a moment to sign it and to say thank you. We will miss Daphne's presence.

We will also begin to discover all the things she did for us, that we did not realize. We will need to work together, to help fill in some gaps as we transition to a new way of caring for our building. The building is currently being cleaned, once a week by Ames Janitorial Services. This only covers the essentials. This is the time, we all need to take ownership of the church building that we share. If you see something spilled on a table, please wipe it up. If you notice things scattered around, please help gather them together. If a trash can is overflowing, you can always empty it into the dumpster out the back door.

May we live well into this new season together.

If you notice something that is being missed, please say something to Pastor Robin, call the church office or talk to someone on the property committee.

It is a joy to see how well this building is used and cared for.

May God continue to use this space to bless us as a congregation and to bless our neighbors.

The Fellowship Committee

All-Church Christmas Luncheon December 15th After Worship In Snyder Hall

We'll provide the meal—including dessert!

Come join us for a festive meal and we'll do our part
to put a little Christmas in each and every heart!

We could use a few more hands to help!

Sign up on the Ministry Opportunities wall if you can help!



New Era Events

December 12th– Christmas Carols “Reboot” with Carole & Lisa –

Starting with lunch @ 11:30AM

\$5 per person

Sign up on the Ministry Opportunities wall in the Gathering Area



January 30th 10:30AM James Polczynski, author of

“Souls of Iron” will be coming to St. Andrews to present a talk
on the Industrial Family Dynasty of the Colemans. There
will be a lunch following and an opportunity to speak with
him and/or purchase his book.

Those on our Property
Committee will go to
great heights to fix things
around the church!

Session Highlights

Since the last Newsletter, the Session met on Tuesday, October 8th and Tuesday, November 12th. Following are highlights of Session actions at those meetings:

October 2024

1. Session approved the purchase of journaling editions of the Gospel of Luke, for congregation wide distribution, to supplement our upcoming study of the Gospel.
2. With great pleasure, Session accepted Katie Martel and Bob Dowd into SAPC membership.
3. Session was apprised of the need for the immediate retirement of our long-serving custodian, Daphne Hoke, and responded with an appropriate monetary gift. Godspeed, Daphne!

November 2024

1. Session approved a special collection of donations to be channeled through Black Mountain Presbyterian Church for help to the people of Western North Carolina. Make checks payable to St. Andrews with memo: “Disaster Relief.”
2. Session was pleased to endorse Rob Cochran for ordination as a Minister of Word and Sacrament. It will be a busy year for Rob as he works to complete final ordination requirements and maintain his workload here at SAPC. He is in our prayers, and we wish him well.

Submitted by: Lew Sauerwein

Minutes from Session meetings available through the church office.



A St. Andrews Day Story

On St. Andrews Day, we met Henry. He came in early and sat down in the sanctuary for worship. He accepted the invitation to stay for lunch and around a table with amazing baked potatoes we found common ground, talking about food and relationships that, by the grace of God, put us right where we need to be.

After lunch I sat with Henry and learned that he was sleeping outside, and was in one of those gaps, so that he was unable to be in a shelter. I sleeping bag was found tucked away in a closet and offered to Henry. I asked if there was anything else we might have, that he needed. And he leaned a little closer and said, socks, long socks. I went up and checked in the chapel, and there was 1 last crisis kit from Mission Week . And there inside were soft, white, long socks! Henry, stayed to carve pumpkins with the youth and had smoked pumpkin seeds, for the first time. (He loved them!)

Monday morning, as I drove in, I noticed Henry, sitting at the picnic table. Once Rob and I had a chance to talk, we connected a few dots and realized that Henry had family in North Carolina, but no way to get there. Rob and I sat with him in the Gathering Area, and asked about his family. He confirmed he would like to get back there, to stay with his family, but he didn't want someone to give him a ticket, he wanted to work for it, to earn it. So we found some ways for him to earn it. Henry and Barry hung lights on the canopy for Trunk-R-Treat, he cleaned the outside staircases, blew the leaves (and acorns) off the parking lot and other small projects that were found.

Tuesday, I walked in and I was having one of those mornings. As I walked through the Gathering Area, Henry was there ready to help. As we sat and talked, I was the one being encouraged. That afternoon we gave him a bus ticket and after a few goodbyes he started his journey, home.

One of our new goals is: **By 2027 we will walk, in love, with neighbors experiencing housing insecurity, partnering with community ministries and organizations, to build God's Kingdom, here and now.**

This is a goal, we are living into as the Spirit nudges us. Starting on St. Andrews day, we were blessed to be a part of Henry's journey for a few days. I think I am starting to grasp something the Spirit has been trying to teach me, when I meet one in such a fragile stage in life. *Get to know them and wait. Let them share and don't assume you know what they need. Wait to see if they ask for something.* Here is the second, and most important part. *If they ask for something I and we are unable to give. Don't be defensive or push away. Share that you don't have that, sit with them in the moment and ask if they would like to consider other resources.* Henry did not ask for what I expected. And he didn't want a ticket handed to him. He asked to work with us, to earn a ticket home. *He blessed us and we were able to bless him.*

We are working on specific steps to live into this goal of walking in love with our neighbors experiencing housing insecurity.

One step we are taking is to put together a response team. This is a group of people who are most likely to connect to our homeless neighbors. The 2025 budget includes a request for \$2000, to allow the team to offer help, where our wonderful community ministries may have gaps. Rob has also created a simple google form, for he team to use when they do connect to someone. So that we can all be aware of the congregation response , if someone else is able to connect with the same neighbor.

We are beginning to find ways to walk in love with our homeless neighbors. We will surely take missteps along the way. We are not seeking to solve people's problems, but to listen, to care and if there is an obstacle in their path, maybe we can offer to give them a boost, to lift them up and

A St. Andrews Day Story cont'd

over that obstacle. Yet we ask for God to guide us, to give us wisdom and open hearts.

It is such a joy to know that here at St. Andrews, anyone and everyone is welcomed. When we have someone come in on Sunday, from sleeping on the benches of the little pantry. They find a warm welcome and a space for conversation, which means so much more than a cup of coffee.

It means more to me than you know, to see all of us ministering to those who come to worship.

Those few days, Henry was with us, were meaningful. And they made a difference. I added a star to our narthex night sky, for the Spirit did introduce us to Henry and it was a blessing and a moment of light.

Peace begins and ends with how we greet each other.

May God guide us, each one and all together.

In Christ's love,
Pastor Robin



Winter Reflections from Rob

Loving our neighbors takes on a multitude of forms. In the past month I have seen St. Andrews love our neighbors in a multitude of different ways. One of the biggest actions of love has been providing a space during Trick or Treat to host Trunk -or-Treat. This year I worked the cotton candy machine and by the count I had, we served 350 things of Cotton Candy. That was a gallon and a half (About 7 lbs.) of Sugar! While serving the cotton candy I heard all kinds of praise and joy for the work of our Trunkers, and appreciation towards the church and providing this safe environment.

Likewise, just a couple of days before that a gentleman named Henry visited the church for Sunday service. Without hesitation, he was surrounded by loving members of the church and welcomed. If you want to read more on our journey with Henry, you can find an article Pastor Robin wrote about our time with him.

I share these victories because we have all been working towards a goal of reaching out and caring for the community that we are surrounded. This work continues in big and small ways every day. Whether it is handing someone a Little Jesus, (extras are in the Narthex) a Good Luck Duck (See me for Ducks), sharing the Bible in a Year (Never too late to start), or helping with the Response Team.

The Response Team is something that has been in the works for a little while now. As we continue to walk with our neighbors, we need a means of centralizing our ability to help and respond. That is where the Response Team fits. As opportunities arise to give care and help to our community, we have a group of people who under the Mission Committee will work towards walking with our neighbors. More information on this will be coming soon, and I am extremely grateful to be serving alongside everyone here as we care for one another and our neighbors! Response team members: Doug Lister, David Overholt, Kim Briggs, Karen Fedder, Barry Kohr, Astrid Santiago, Melynda Cochran, Rob Cochran, Robin Morgan.



Music Notes



Applause...Memorable Music at St. Andrews 2024-25 Concerts:

Friday, December 6, 2024, 7:30 p.m. The Hershey Handbell Ensemble

The Hershey Handbell Ensemble will ring in the Christmas season with timeless familiar tunes and holiday classics. This fifteen-member ensemble is based in south-central Pennsylvania and performs under the direction of Dr. Shawn Gingrich, Director of Music Ministry at First United Methodist Church of Hershey. The ensemble was established to fulfill the need for an auditioned community ensemble comprised of ringers able to play advanced literature and interested in advancing the art of handbell ringing through education and performance, while uniting people through the musical arts. Ringers representing seven south-central PA counties perform on seven and a half octaves of Malmark Handbells, four octaves of Petit and Fritsen Handbells, Silver Melody Bells and Handchimes.

The ensemble performs on a seasonal basis, in December and April. They have played at festivals and toured. In 2015, the ensemble performed at the White House during the Christmas season.

The perfect start to your Christmas celebrations! Plan to come out for an evening of outstanding musical entertainment followed by a reception with refreshments and a time for fellowship.

Please invite your family, friends and neighbors from the community.

Postcards are available to hand out as invitations! See you on December 6th at 7:30 PM!

Calling All Our Faithful Bakers!! Cookies and treats are needed for our reception after the concert. Drop them off in the kitchen at the Gathering Area.

Questions – see Carole Haines or Ann Ormond. Your contributions are so greatly appreciated.

Friday, February 28, 2025 , 7:30 p.m. Ben Mauger’s Vintage Jazz Band will present a concert of New Orleans Style Jazz in celebration of Mardi Gras.

Friday, May 9, 2025 7:30 p.m. Chamber Ensemble and the Show Choir from Lebanon High School under the direction of Mark Naimoli. This concert will showcase the outstanding singers from our local high school in celebration of National Music Week.



Dec-Jan-Feb Birthdays

December

- 1 Wilma Miller
- Jeannie Tice
- 4 Jeff Muraya
- 6 Lisa Hamme
- 10 Steve Schulte
- 17 Marc Hamme
- 29 Penny Samuelson
- 31 Scott Stambaugh

January Birthdays

- 1 Sally Renda
- Robert Lowrie
- 3 Timothy Sensenig
- 5 Rakim Allen
- 8 Ray Cochran
- 12 Sharon Schulte
- 13 Nedra Embich
- 18 Mary Reitz
- 19 Grace Hakkinen
- 21 Karen Fedder
- Jonghoon Lee
- 25 Maggie Beatty
- Sarah Flowers
- Susan Strock
- 26 Jean Ditzler
- IvaJean Conley
- Gary Strock
- 28 Doug Lister
- Karen Uhrich
- 30 Kate Tshudy



February Birthdays:

- 3 Benta Samuelson
- 5 Daniel Peelen
- 7 Jack Shuey
- 9 Ysatis (Izzy) Jimenez
- 10 Barbara Hains
- 11 Jill Kreiser
- John Butler
- 15 Nansi Alexander
- 17 Louise Batdorff
- 21 Sarah Hamme
- 24 Louise Rahalewich
- 26 Rick Borger
- 28 Carol Smith-Kilgore
- Ken Gries

Mourning Has Broken Grief Support Group of St Andrews Church



“Who is going to carve the turkey this year? Dad always did it!”

“I don’t feel like decorating for Christmas, and I don’t have the energy to go shopping.”

“I wish I could just erase the holidays this year. I feel too empty to celebrate without my husband.”

Do any of these thoughts ring true for you? It may be just a few months, or it may be several years since your loved one has died, but it seems that the holiday season will never feel quite right without our loved one. The most important thing to remember is that there is no right or wrong way to celebrate the holiday season after the death of a loved one.

It’s important to set realistic expectations for yourself. You may experience both negative and positive feelings during the holidays while grieving, and that’s OK. Be kind to yourself and remember that all feelings are acceptable.

It is also important to acknowledge your feelings and not to avoid them. Allow yourself to feel joy, sadness, anger... Whatever feelings come to you... It’s OK. And remember that other family members will have their own unique grieving experience. No one way is right or wrong.

The Grief Support Group at Saint Andrews meets on the second Thursday of each month, at 2PM in Cassel Chapel. We are always happy to welcome new people to our group.

If you have any questions, please contact our Advisor, Diane Pomeroy at 717-454-8330, or call the church office at 717-272-9933.

It is possible to miss your loved one and still enjoy the holidays at the same time.

Annual Congregational Meeting

Immediately after worship on Sunday, **January 26th** Save the date!

Mark Your Calendar: the fourth Sunday in January,

is our Annual Congregational Meeting for the purpose of hearing the reports of the committees and organizations of the church.

The Annual Reports will be available closer to the meeting.

*It is good to look back and reflect on what God has done
and look forward to where the Spirit is leading us.*

St. Andrews Sew n’ Sews Mission Central Project

After an August Mission Week visit to Mission Central in Mechanicsburg, the Sew n’ Sews decided to fill a need for this organization by making Activity Kit Bags. These bags, modeled in the picture by Valerie Chevalier, Ann Ormond, Mary Millard and Ronda Martin, are made from brightly patterned, durable cotton fabric. When completed and delivered to Mission Central headquarters, the bags are filled with school supplies for students in local school districts: pencils, a pencil sharpener, an eraser, paper and a notebook, 2 ink pens, crayon packs or color pencils or markers, a ruler, and a pair of scissors.



This project was our way of “connecting God’s resources with human need,” and helping Mission Central with their community outreach.

Mission

Monthly Mission Spotlight:

December 2 in 1 shampoo/conditioner and deodorant (men or women's)

January: Rice in 1 pound boxes or bags, canned fruit (15 ounce cans)

February: Flour, 1-2 pound boxes or bags of sugar

Free Noon Meals:
Dec 14 -Adult Sun. School
Jan 11, 2025 - (not assigned)



THE ANGEL TREE is in the Gathering Area!

Specific items are on the tags for you to purchase and return, **unwrapped by 12/15**

Please consider helping to provide a gift for a local child or youth this Christmas season.

Unwrapped gifts should be returned to the Angel Tree by Dec. 15th at 10am.



The **Christmas Joy Offering** will be collected in December. Envelops are in the pews. This collection will be shared with students to learn and grow in faith at Presbyterian-related schools and colleges equipping communities of color, and will provide assistance for current and retired church workers and their families with critical financial needs.

A **Special Disaster Relief Offering** will be collected for the families affected by the Flooding in North Carolina. Checks can be written to St. Andrews Presbyterian Church and marked as "Disaster Relief" and sent to the church Office or placed in the offering plates on Sunday in an envelope marked "Disaster Relief".

20th Annual - Alternative Gift Fair 2024

Sunday, December 8

8:45AM to 11:30AM in the Gathering Area



Do your Christmas shopping while helping others! Representatives from charitable organizations will have opportunities for you to make a donation in honor of someone on your Christmas list. Instead of purchasing the usual returnable items, alternative gifts are contributions to non-profit organizations that help those in the community and around the world.



Organizations expected to participate are:

Habitat for Humanity, Water for Good, Heifer International, and Lebanon Community

Library, along with other local organizations. Fair Trade items will be available for purchase.



Refreshments will be available during the fair.



*****Cash and checks accepted by all organizations*****

Epiphany (Star) Words

As a congregation we will receive our Epiphany Words (or Star Words) in worship on **January 5th**. This year you are invited to share a Star Word with neighbors, friends and family.

Small gold envelopes with Star Words inside will be available at our invitation center in the Narthex during December.

If there is someone you think might like an Epiphany Word, please take one for them. They would be fun to include in a Christmas card to a friend or family member who might like a Word to walk with. You could share them with your extended family on Christmas (Just ask them to wait until January 5th to open the envelope).



It is a joy to share the experience of Star Words together. This year, let us share this experience with anyone and everyone, God puts on our heart.

If you know you will be out of town on January 5th, take one for yourself. *Remember to wait and open your word in worship on January 5th.*



Session

2024

Frederick Jones (Fellowship)

Stuart Juppenlatz (Stew. & Fin.)

Kayla Lowrie (Mission)

Lewis Sauerwein (Worship)

2025

Karen Dielmann (Admin. & Pers.)

David Overholt (Mission)

Penny Samuelson (Worship)

Doug Lister, (Pres. Trustees/Property)

2026

Karen Fedder (Fellowship)

Rick Borger (Clerk / Nominating)

Ken Gries (Christian Ed)

Jack Kopeski (Christian Ed)

Church Officers:

Nominating Committee

Don Dreibelbis

Robin Gries

Lorraine Lowrie

Deacons

2024

Rosemary Birt

John Butler

Jean Ditzler

Robert Kopp

Sue Mechura

2025

Kathy Crager

Lorna Everhart

Mary Lynne Mulligan

2026

Gwen Yordy

IvaJean Conley

Karen Regester

Astrid Santiago

If you have checks sent to church from a Financial Organization please be sure to check your statements to ensure that we have received your gift!

Automatic Online Giving may need to be renewed starting in January. Check with your credit card company or bank.

Church Office Hours
9AM—4PM, Monday—Thursday, and
9AM—Noon, Friday.

If you should have an emergency when the office isn't open, please leave a voicemail for Pastor Robin or email her at pastor@standrewslebanon.org.

WINTER WEATHER POLICY

In the case of inclement weather on Sunday morning we will do our best to have worship online. If the worship leaders are unable to be in the building there will be a service posted below the streaming box on our website, and on Facebook & YouTube. Look on the website .

St. Andrews Presbyterian Church
600 South 12th Street, Lebanon, PA 17042
(717) 272-9933
office@standrewslebanon.org
www.StAndrewsLebanon.org

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ELECTRONIC SERVICE REQUESTED

St. Andrews Mission Statement

Inspired by the love of Christ, we are building a community that invites our neighbors into a relationship with God and each other.

Our Values

Christ First

We will do all things as a reflection of Christ.

Inviting

We will extend Christ's welcome to all.

Joyful

We will vibrantly serve Christ with courage, enthusiasm, and a fun-loving attitude.

Open-Minded

We will embrace people and consider ideas with empathy and without judgment.

